



POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
COLLEGE OF ENGINEERING  
**COMPUTER ENGINEERING DEPARTMENT**

PC 0.1

**OUTCOME/S**

O.1. The faculty are efficient and effective, with sufficient time for instruction, research, extension, production and other assigned tasks.

Documents attached:

- CORE FACULTY PROFILE
- FACULTY PROFILE MATRIX INVOLVED IN THE PROGRAM (CORE FACULTY)
- SUMMARY OF FACULTY EVALUATION
- SUMMARY OF OPCR RATING
- SAMPLE IPCR



POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
COLLEGE OF ENGINEERING  
**COMPUTER ENGINEERING DEPARTMENT**

The faculty are efficient and effective in doing their duties and functions, and other assigned tasks. This reflective in the Faculty Evaluation wherein most faculty members got an Outstand and Very Satisfactory Rating.



## Core Faculty Matrix



**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
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Faculty Profile Matrix Involved in the Program (Core Faculty)

Faculty	Academic Rank	Educational Attainment	School Graduated From	Field of Specialization	Licensure Examinations Passed	Length of Teaching Experience	Status of Appointment (Permanent, Temporary, Contractual)	Subjects Handled
1. Ado, Remedios G.	Associate Professor V	Doctor in Educational Management (DEM)	Polytechnic University of the Philippines (PUP)	Computer Engineering		33 yrs.	Permanent	Logic Circuit, Adv. Logic Circuit Design, Design Project I & II, Microprocessor, Computer Technopreneuship, Computer Seminar & Field Trips, OJT
		Master of Engineering - Computer	Pamantasan ng Lungsod ng Maynila (PLM)					
		BS Computer Engineering	Polytechnic University of the Philippines (PUP)					
2. Canlas, Arlene B.	Instructor I	Master of Science in Information Technology (MSIT) (Completed Academic Units)	Polytechnic University of the Philippines (PUP)	Computer Engineering		9 yrs.	Part-time	Elective 1, Elective 2, Computer system Administration, Computer Networks
		BS Computer Engineering	Polytechnic University of the Philippines (PUP)					
3. Cansino, Julius S.	Assistant Professor IV	Master of Science in Information	Polytechnic University of the	Computer Engineering	NC II - 1913160201302 1	23 years	Permanent	Design Project I & II, Logic Circuits and Switching





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		Technology (MSIT)	Philippines (PUP)					Theory, Adv. Logic Circuits., Data Structure&Algo. Analysis, Computer Seminar & Field Trips, OJT, Computer Fundamentals & Programming, Computer Network
		BS Computer Engineering	Polytechnic University of the Philippines (PUP)					
4. Chin, Frank Anthony R.	Instructor I	Master of Science in Engineering – Computer Engineering (units earned)	Polytechnic University of the Philippines (PUP)	Computer Engineering		2 years	Temporary Regular	Computer Engineering Technology 2, Computer Fundamentals & Programming, Elective 3,
		BS Computer Engineering	Polytechnic University of the Philippines (PUP)					
5. De La Cruz, Arvin R.	Associate Professor IV	Ph. D. in Management	Adamson University (AdU)	Computer Engineering	NC II - 19131602013020	21 years	Permanent	Design Project II, Object Oriented Programming, Systems Analysis & Design, Software Engineering, Methods of Engineering Research, Elective 1
		MS Management Engineering	Adamson University (AdU)					
		BS Computer Engineering	Adamson University (AdU)					
6. Dela Cruz, John Rocello	Instructor I	Master of Science in Electronics and Communications Engineering	De La Salle University	Electronics and Communication Engineering	PRC 0056324	5 years	Part-time	Principle of Communication, Numerical Methods for Engineering with



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		(Thesis Writing)						Programming Applications, Data Communication, Digital Signal Processing, Microprocessor System
		Bachelor of Science in Electronics and Communication Engineering	Polytechnic University of the Philippines (PUP)					
7. Delos Reyes, Norman David F.	Instructor I	Doctor in Educational Management (Completed academic requirements)	Polytechnic University of the Philippines (PUP)	Computer Engineering	Civil Service Professional Career Executive	10 yrs.	Part-time	Numerical Methods for Engineering with Programming Applications, Logic Circuits and Switching Theory, Advanced Logic Circuits Design, Discrete Mathematics, Computer Project Management
		Master in Government Management	Pamantasan ng Lungsod ng Maynila					
		BS Computer Engineering	Polytechnic University of the Philippines (PUP)					
8. Fernando, Ronald D.	Assistant Professor II	Master of Science in Engineering – ECE (units earned)	Polytechnic University of the Philippines (PUP)	Electronics and Communications Engineering		30 yrs.	Permanent	Computer Engineering Technology 1, Computer Engineering Technology 2, Electronics I & II, Circuits 1&2, OJT, Design Project, Computer Hardware and Fundamentals
		Bachelor of Science in Electronics and Communication Engineering	Polytechnic University of the Philippines (PUP)					
9. Lorico, Julian L.	Instructor I	Doctor of Philosophy in Technology Management	Technological University of the			29 yrs.	Part-time	Systems Analysis & Design, Fundamentals of Programming,



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		(Passed the comprehensive exam)	Philippines (TUP)					Data Structures and Algorithm Analysis, Computer Project Management, Elective 1, Elective 2, Object oriented Programming, Software Engineering, Methods of Engineering Research
		Master of Science in Engineering – Computer Engineering (units earned)	Polytechnic University of the Philippines (PUP)					
		Master in Business Administration	Jose Rizal University (JRU)					
		BS Computer Engineering	Adamson University (AdU)					
10. Madrigalejos, Danilo Jr. C.	Instructor I	Master of Science in Engineering – Computer Engineering (units earned)	Polytechnic University of the Philippines (PUP)	Computer Engineering		11 years	Part-time	Object Oriented Programming, Numerical Methods for Engineering with Programming Applications, Elective 3, Computer System Organization with Assembly Language, Advanced Logic Circuits Design
		BS Computer Engineering	Polytechnic University of the Philippines (PUP)					
11. Mahaguay, Rolito L.	Instructor II	Master of Engineering - Computer Engineering	Polytechnic University of the Philippines (PUP)	Computer Engineering	NC II - 19131602013024	16 yrs.	Permanent	Computer System Architecture, Microprocessor System, Design Project 2, OJT, Computer Networks, Logic Circuit & Switching
		BS Computer Engineering	Technological Institute of the					





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			Philippines (TIP)					Theory, Computer System Organization with Assembly Language
12. Natividad, Ferdinand O.	Assistant Professor II	Master of Science in Information Technology (MSIT)	Polytechnic University of the Philippines (PUP)	Electronics and Communication Engineering		27 years	Permanent	Circuits 2, Design Project 2, OJT, Computer Engineering Technology 2, Computer Networks, Control System, Computer Engineering as a Discipline, Electronics Circuits Analysis and Design, Microprocessor Systems
		Bachelor of Science in Electronics and Communication Engineering	Polytechnic University of the Philippines (PUP)					
13. Natividad, Mark Kervin Z.	Instructor I	Master of Science in Engineering – ECE (units earned)	Polytechnic University of the Philippines (PUP)	Electronics and Communication Engineering	PRC 0062322	3 yrs.	Part-time	Data Communication, Principle of Communication, Digital Signal Processing
		Bachelor of Science in Electronics and Communication Engineering	Technological Institute of the Philippines (TIP)					
14. Oquindo, Florinda H.	Associate Professor IV	Master in Information Technology (MIT)	Polytechnic University of the Philippines (PUP)	Computer Engineering		22 yrs.	Permanent	Design Project I & II, Principle of Communication, Operating System, Computer Seminar & Field Trips, OJT, Data
		BS Computer Engineering	Polytechnic University of the					

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15. Pajabera, Orlando V.	Instructor II	Master in Information Technology (MIT)	Philippines (PUP) Polytechnic University of the Philippines (PUP)	Computer Engineering	NC II - 19131602013022	18 yrs.	Permanent	Communication, Control System Computer System Architecture, Operating System, Computer Networks, Microprocessor System, Computer System Organization with Assembly Language, Computer System Administration, Elective 2
		BS Computer Engineering	Far Eastern University (FEU)					
16. Reyes, Lutzer U.	Associate Professor IV	Doctor in Business Administration	Polytechnic University of the Philippines (PUP)	Computer Engineering		7 years	Permanent	Logic Circuits Design, Advanced Logic Circuits, ., Project Management, Total Quality Management in Computer Engineering, Computer Project Management, Computer Technopreneurship
		Master of Science in Engineering Management	Adamson University (AdU)					
		BS Computer Engineering	Adamson University (AdU)					
17. Rodriguez, Joshua Benjamin B.	Instructor I	Master of Science in Engineering – Computer Engineering (units earned)	Polytechnic University of the Philippines (PUP)	Computer Engineering	NC II - 19131602013025	4 yrs.	Part-time	Advanced Logic Circuits Design, Digital Signal Processing, Programming Logic and Design, Advanced Engineering
		BS Computer Engineering	Polytechnic University of					



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		BS Computer Engineering	Polytechnic University of the Philippines (PUP)					Mathematics for Computer Engineering, Numerical Methods for Engineering with Programming Applications, Logic Circuits and Switching Theory, Digital Signal Processing
18. Tenerife, Pedrito Jr. M.	Associate Professor III	Doctor of Technology (Dissertation Writing)	Technological University of the Philippines (TUP)	Computer Engineering	LET 0823617 Civil Service Professional	22 yrs.	Permanent	Computer Fundamentals and Programming, Data Structure & Algorithm Analysis, Computer Engineering Ethics & Computer Laws, Design Project I & II, Computer Seminar & Field Trips, Operating System, Software Engineering, Elective 2, OJT
		Master in Information Technology (MIT)	Polytechnic University of the Philippines (PUP)					
		Master of Arts in Teaching major in Instructional Technology (MAT)	Marikina Polytechnic College (MPC)					
		BS Computer Engineering	Polytechnic University of the Philippines (PUP)					
19. Tubola, Orland D.	Assistant Professor III	PhD Energy Engineering	University of the Philippines (UP)	Electronics and Communication Engineering	PRC 44876	7 yrs	Permanent	Digital Signal Processing, Numerical Methods for Engineering with

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		MS in Electronics and Communications Engineering major in Microelectronics	De La Salle University (DLSU)					Programming Applications, Advanced Engineering Mathematics for Computer Engineering, Data Communications
		Bachelor of Science in Electronics and Communication Engineering	Polytechnic University of the Philippines (PUP)					
20. Velasco, Antonio Y.	Associate Professor IV	Doctor in Developmental Education	Metro Manila College	Computer Engineering	25 yrs.	Permanent		Computer Engineering Safety Management, Computer Project Management, Computer Engineering Ethics and Computer Laws, Computer Technopreneurship, Computer Technopreneurship, Methods of Engineering Research, Computer Seminar & Field Trips, OJT, Design Project I & II
		Master of Engineering Program	Technological University of the Philippines (TUP)					
		BS Computer Engineering	Polytechnic University of the Philippines (PUP)					
		BS Computer Engineering	Polytechnic University of the Philippines (PUP)					

Prepared by:

Pedrito M. Tenerife Jr.



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## Summary of Faculty Evaluation





**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
COLLEGE OF ENGINEERING  
COMPUTER ENGINEERING DEPARTMENT**

Faculty Online Evaluation  
**SUMMARY OF RESULTS**  
Second Semester S.Y. 1819

		COLLEGE OF ENGINEERING				Over-all Rating 84.8581		Interpretation VERY SATISFACTORY			
	Name of Faculty	Supervisor Evaluator 1		Supervisor Evaluator 2		Student Evaluation		Self Evaluation		Over-all Evaluation	
		Rating	Interpretation	Rating	Interpretation	Rating	Interpretation	Rating	Interpretation	Rating	Interpretation
1	ADO, REMEDIOS G.	96.8000	OUTSTANDING	100.0000	OUTSTANDING	92.4188	OUTSTANDING	99.2000	OUTSTANDING	94.0532	OUTSTANDING
2	ARTIFICIO, EDCEL	81.6000	VERY SATISFACTORY	80.0000	VERY SATISFACTORY	81.8126	VERY SATISFACTORY	87.2000	VERY SATISFACTORY	81.5888	VERY SATISFACTORY
3	CABRERA, KEVIN MICHAEL A.	81.6000	VERY SATISFACTORY	80.0000	VERY SATISFACTORY	81.3358	VERY SATISFACTORY	No Evaluation		81.2551	VERY SATISFACTORY
4	CANLAS, ARLENE B.	92.0000	OUTSTANDING	88.8000	VERY SATISFACTORY	88.1256	VERY SATISFACTORY	100.0000	OUTSTANDING	88.9679	VERY SATISFACTORY
5	CANSINO, JULIUS S	100.0000	OUTSTANDING	No Evaluation		78.1638	VERY SATISFACTORY	100.0000	OUTSTANDING	74.7147	VERY SATISFACTORY
6	CHIN, FRANK ANTHONY	80.0000	VERY SATISFACTORY	71.2000	VERY SATISFACTORY	81.9528	VERY SATISFACTORY	99.2000	OUTSTANDING	80.4870	VERY SATISFACTORY
7	DE LA CRUZ, ARVIN	94.0000	OUTSTANDING	99.2000	OUTSTANDING	86.7844	VERY SATISFACTORY	100.0000	OUTSTANDING	89.4691	VERY SATISFACTORY
8	DELA CRUZ, JOHN	93.2000	OUTSTANDING	95.6000	OUTSTANDING	82.8416	VERY SATISFACTORY	100.0000	OUTSTANDING	86.1891	VERY SATISFACTORY
9	FERNANDO, RONALD D	100.0000	OUTSTANDING	100.0000	OUTSTANDING	81.8126	VERY SATISFACTORY	100.0000	OUTSTANDING	87.2688	VERY SATISFACTORY
10	KHAN, MA. LEONA	77.6000	VERY SATISFACTORY	77.6000	VERY SATISFACTORY	75.1258	VERY SATISFACTORY	No Evaluation		75.8681	VERY SATISFACTORY
11	LEGARDA, MARY ANN VILLA	86.8000	VERY SATISFACTORY	75.6000	VERY SATISFACTORY	64.4602	SATISFACTORY	99.2000	OUTSTANDING	70.0421	SATISFACTORY
12	LORICO, JULIAN L.	92.0000	OUTSTANDING	92.8000	OUTSTANDING	77.9552	VERY SATISFACTORY	100.0000	OUTSTANDING	82.2486	VERY SATISFACTORY
13	MADRIGALEJOS, DANILO JR. C.	82.0000	VERY SATISFACTORY	80.0000	VERY SATISFACTORY	91.3764	OUTSTANDING	No Evaluation		88.3635	VERY SATISFACTORY
14	MAHAGUAY, ROLITO LACEDA	100.0000	OUTSTANDING	100.0000	OUTSTANDING	92.5694	OUTSTANDING	100.0000	OUTSTANDING	94.7986	OUTSTANDING
15	NATIVIDAD, FERDINAND O	100.0000	OUTSTANDING	100.0000	OUTSTANDING	79.9004	VERY SATISFACTORY	100.0000	OUTSTANDING	85.9303	VERY SATISFACTORY
16	NATIVIDAD, MARK KERVIN	100.0000	OUTSTANDING	94.0000	OUTSTANDING	89.4376	VERY SATISFACTORY	100.0000	OUTSTANDING	92.0063	OUTSTANDING
17	OQUINDO, FLORINDA H	100.0000	OUTSTANDING	100.0000	OUTSTANDING	83.8172	VERY SATISFACTORY	98.8000	OUTSTANDING	88.6720	VERY SATISFACTORY
18	PAJABERA, ORLANDO	100.0000	OUTSTANDING	100.0000	OUTSTANDING	90.4034	VERY SATISFACTORY	98.4000	OUTSTANDING	93.2824	OUTSTANDING



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Faculty Online Evaluation  
**SUMMARY OF RESULTS**  
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	Name of Faculty	Supervisor Evaluator 1		Supervisor Evaluator 2		Student Evaluation		Self Evaluation		Over-all Evaluation	
		Rating	Interpretation	Rating	Interpretation	Rating	Interpretation	Rating	Interpretation	Rating	Interpretation
19	REYES, LUTZER UGTO	100.0000	OUTSTANDING	100.0000	OUTSTANDING	94.6384	OUTSTANDING	100.0000	OUTSTANDING	96.2469	OUTSTANDING
20	RODRIGUEZ, JOSHUA BENJAMIN	100.0000	OUTSTANDING	100.0000	OUTSTANDING	87.7486	VERY SATISFACTORY	100.0000	OUTSTANDING	91.4240	OUTSTANDING
21	SUNGA, BOB MATHEW	80.0000	VERY SATISFACTORY	80.0000	VERY SATISFACTORY	79.8984	VERY SATISFACTORY	No Evaluation		79.9289	VERY SATISFACTORY
22	TENERIFE JR, PEDRITO	100.0000	OUTSTANDING	100.0000	OUTSTANDING	90.5604	VERY SATISFACTORY	100.0000	OUTSTANDING	93.3923	OUTSTANDING
23	TRIA, ROMAN ANGELO CARPIO	80.0000	VERY SATISFACTORY	80.0000	VERY SATISFACTORY	79.2852	VERY SATISFACTORY	88.8000	VERY SATISFACTORY	79.4996	VERY SATISFACTORY
24	VELASCO, ANTONIO Y.	96.0000	OUTSTANDING	100.0000	OUTSTANDING	77.74	VERY SATISFACTORY	100.0000	OUTSTANDING	83.6180	VERY SATISFACTORY
25	VERZO, ALLAN	90.0000	VERY SATISFACTORY	63.2000	SATISFACTORY	54.0234	SATISFACTORY	94.8000	OUTSTANDING	62.1364	SATISFACTORY

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Faculty Online Evaluation  
**SUMMARY OF RESULTS**  
 First Semester S.Y. 1819

		COLLEGE OF ENGINEERING				Over-all Rating 85.7082	Interpretation VERY SATISFACTORY					
No.	Name of Faculty	Supervisor Evaluator 1		Supervisor Evaluator 2		Student Evaluation		Self Evaluation		Over-all Evaluation		
		Rating	Interpretation	Rating	Interpretation	Rating	Interpretation	Rating	Interpretation	Rating	Interpretation	
1	ADO, REMEDIOS G.	94.0000	OUTSTANDING	100.0000	OUTSTANDING	84.881	VERY SATISFACTORY	92.0000	OUTSTANDING	88.2167	VERY SATISFACTORY	
2	ARTIFICIO, EDCEL	92.0000	OUTSTANDING	75.2000	VERY SATISFACTORY	76.434	VERY SATISFACTORY	77.6000	VERY SATISFACTORY	79.4238	VERY SATISFACTORY	
3	CANLAS, ARLENE B.	92.0000	OUTSTANDING	88.4000	VERY SATISFACTORY	72.491	VERY SATISFACTORY	100.0000	OUTSTANDING	77.9837	VERY SATISFACTORY	
4	CANSINO, JULIUS S	100.0000	OUTSTANDING	No Evaluation		81.5388	VERY SATISFACTORY	100.0000	OUTSTANDING	87.0772	VERY SATISFACTORY	
5	CHIN, FRANK ANTHONY	91.2000	OUTSTANDING	80.0000	VERY SATISFACTORY	67.6238	SATISFACTORY	100.0000	OUTSTANDING	73.5767	VERY SATISFACTORY	
6	DE LA CRUZ, ARVIN	100.0000	OUTSTANDING	100.0000	OUTSTANDING	86.4334	VERY SATISFACTORY	100.0000	OUTSTANDING	90.5034	VERY SATISFACTORY	
7	DELA CRUZ, JOHN	94.8000	OUTSTANDING	100.0000	OUTSTANDING	83.2676	VERY SATISFACTORY	100.0000	OUTSTANDING	87.2473	VERY SATISFACTORY	
8	DELOS REYES, NORMAN DAVID FARISCAL	92.0000	OUTSTANDING	86.4000	VERY SATISFACTORY	69.6626	SATISFACTORY	100.0000	OUTSTANDING	75.8038	VERY SATISFACTORY	
9	FERNANDO, RONALD D	98.0000	OUTSTANDING	100.0000	OUTSTANDING	82.2072	VERY SATISFACTORY	100.0000	OUTSTANDING	87.1450	VERY SATISFACTORY	
10	KHAN, MA. LEONA	92.0000	OUTSTANDING	75.2000	VERY SATISFACTORY	73.9648	VERY SATISFACTORY	90.4000	VERY SATISFACTORY	77.6954	VERY SATISFACTORY	
11	LEGARDA, MARY ANN VILLA	91.2000	OUTSTANDING	87.6000	VERY SATISFACTORY	72.4466	VERY SATISFACTORY	100.0000	OUTSTANDING	77.7126	VERY SATISFACTORY	
12	LORICO, JULIAN L.	94.8000	OUTSTANDING	100.0000	OUTSTANDING	81.7196	VERY SATISFACTORY	100.0000	OUTSTANDING	86.1637	VERY SATISFACTORY	
13	MADRIGALEJOS, DANILO JR. C.	93.2000	OUTSTANDING	88.8000	VERY SATISFACTORY	88.6706	VERY SATISFACTORY	99.2000	OUTSTANDING	89.5894	VERY SATISFACTORY	
14	MAHAGUAY, ROLITO LACEDA	100.0000	OUTSTANDING	100.0000	OUTSTANDING	91.8212	OUTSTANDING	100.0000	OUTSTANDING	94.2748	OUTSTANDING	
15	NATIVIDAD, FERDINAND O	94.8000	OUTSTANDING	100.0000	OUTSTANDING	74.9954	VERY SATISFACTORY	100.0000	OUTSTANDING	81.4568	VERY SATISFACTORY	
16	NATIVIDAD, MARK KERVIN	94.0000	OUTSTANDING	88.8000	VERY SATISFACTORY	90.8962	VERY SATISFACTORY	100.0000	OUTSTANDING	91.3073	OUTSTANDING	
17	OQUINDO, FLORINDA H	100.0000	OUTSTANDING	100.0000	OUTSTANDING	80.5744	VERY SATISFACTORY	92.0000	OUTSTANDING	86.4021	VERY SATISFACTORY	



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Faculty Online Evaluation  
**SUMMARY OF RESULTS**  
First Semester S.Y. 1819

	Name of Faculty	Supervisor Evaluator 1		Supervisor Evaluator 2		Student Evaluation		Self Evaluation		Over-all Evaluation	
		Rating	Interpretation	Rating	Interpretation	Rating	Interpretation	Rating	Interpretation	Rating	Interpretation
18	PAJABERA, ORLANDO	100.0000	OUTSTANDING	100.0000	OUTSTANDING	88.9388	VERY SATISFACTORY	96.0000	OUTSTANDING	92.2572	OUTSTANDING
19	REYES, LUTZER UGTO	98.0000	OUTSTANDING	100.0000	OUTSTANDING	92.113	OUTSTANDING	100.0000	OUTSTANDING	94.0791	OUTSTANDING
20	RODRIGUEZ, JOSHUA BENJAMIN	97.2000	OUTSTANDING	100.0000	OUTSTANDING	85.2712	VERY SATISFACTORY	100.0000	OUTSTANDING	89.1298	VERY SATISFACTORY
21	SAWI, CHRISTOPHER M.	94.0000	OUTSTANDING	89.6000	VERY SATISFACTORY	91.1376	OUTSTANDING	100.0000	OUTSTANDING	91.5563	OUTSTANDING
22	SUNGA, BOB MATHEW	94.0000	OUTSTANDING	80.0000	VERY SATISFACTORY	94.4314	OUTSTANDING	No Evaluation		92.9020	OUTSTANDING
23	TENERIFE JR, PEDRITO	100.0000	OUTSTANDING	100.0000	OUTSTANDING	83.3844	VERY SATISFACTORY	100.0000	OUTSTANDING	88.3691	VERY SATISFACTORY
24	TRIA, ROMAN ANGELO CARPIO	94.0000	OUTSTANDING	90.0000	VERY SATISFACTORY	87.9336	VERY SATISFACTORY	83.2000	VERY SATISFACTORY	89.3535	VERY SATISFACTORY
25	VELASCO, ANTONIO Y.	100.0000	OUTSTANDING	100.0000	OUTSTANDING	72.6726	VERY SATISFACTORY	100.0000	OUTSTANDING	80.8708	VERY SATISFACTORY
26	VERZO, ALLAN	91.2000	OUTSTANDING	78.0000	VERY SATISFACTORY	74.6778	VERY SATISFACTORY	96.4000	OUTSTANDING	78.3145	VERY SATISFACTORY

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Faculty Online Evaluation  
**SUMMARY OF RESULTS**  
Second Semester S.Y. 1718

		COLLEGE OF ENGINEERING				Over-all Rating	Interpretation				
		Supervisor Evaluator 1		Supervisor Evaluator 2		82.0481	VERY SATISFACTORY				
1	Name of Faculty	Rating	Interpretation	Rating	Interpretation	Rating	Interpretation	Rating	Interpretation	Rating	Interpretation
		ADO, REMEDIOS G.	100.0000	OUTSTANDING	100.0000	OUTSTANDING	91.038	OUTSTANDING	99.2000	OUTSTANDING	93.7266
2	ARTIFICIO, EDCEL	100.0000	OUTSTANDING	88.0000	VERY SATISFACTORY	90.3662	VERY SATISFACTORY	91.6000	OUTSTANDING	92.0563	OUTSTANDING
3	CABRERA, KEVIN MICHAEL A.	80.0000	VERY SATISFACTORY	80.0000	VERY SATISFACTORY	78.27	VERY SATISFACTORY	100.0000	OUTSTANDING	78.7890	VERY SATISFACTORY
4	CANLAS, ARLENE B.	80.0000	VERY SATISFACTORY	100.0000	OUTSTANDING	70.9544	SATISFACTORY	100.0000	OUTSTANDING	75.6681	VERY SATISFACTORY
5	CANSINO, JULIUS S	100.0000	OUTSTANDING	No Evaluation		78.99	VERY SATISFACTORY	100.0000	OUTSTANDING	85.2930	VERY SATISFACTORY
6	CHIN, FRANK ANTHONY	80.0000	VERY SATISFACTORY	89.6000	VERY SATISFACTORY	79.473	VERY SATISFACTORY	99.2000	OUTSTANDING	80.5911	VERY SATISFACTORY
7	DE LA CRUZ, ARVIN	92.8000	OUTSTANDING	100.0000	OUTSTANDING	86.6644	VERY SATISFACTORY	100.0000	OUTSTANDING	89.2251	VERY SATISFACTORY
8	DELA CRUZ, JOHN	No Evaluation		No Evaluation		89.4924	VERY SATISFACTORY	96.0000	OUTSTANDING	62.6447	SATISFACTORY
9	DELOS REYES, NORMAN DAVID FARISCAL	80.0000	VERY SATISFACTORY	84.8000	VERY SATISFACTORY	70.4004	SATISFACTORY	88.0000	VERY SATISFACTORY	73.7603	VERY SATISFACTORY
10	FERNANDO, RONALD D	88.0000	VERY SATISFACTORY	100.0000	OUTSTANDING	94.0466	OUTSTANDING	100.0000	OUTSTANDING	93.4326	OUTSTANDING
11	KHAN, MA. LEONA	80.0000	VERY SATISFACTORY	78.4000	VERY SATISFACTORY	69.4284	SATISFACTORY	No Evaluation		72.4399	VERY SATISFACTORY
12	LEGARDA, MARY ANN VILLA	80.0000	VERY SATISFACTORY	79.2000	VERY SATISFACTORY	58.21	SATISFACTORY	No Evaluation		64.6670	SATISFACTORY
13	LORICO, JULIAN L.	100.0000	OUTSTANDING	100.0000	OUTSTANDING	82.152	VERY SATISFACTORY	100.0000	OUTSTANDING	87.5064	VERY SATISFACTORY
14	MADRIGALEJOS, DANILO JR. C.	80.0000	VERY SATISFACTORY	80.0000	VERY SATISFACTORY	83.417	VERY SATISFACTORY	No Evaluation		82.3919	VERY SATISFACTORY
15	MAHAGUAY, ROLITO LACEDA	100.0000	OUTSTANDING	100.0000	OUTSTANDING	92.8298	OUTSTANDING	100.0000	OUTSTANDING	94.9809	OUTSTANDING
16	MANALO, RICO M.	60.0000	SATISFACTORY	71.6000	VERY SATISFACTORY	70.759	SATISFACTORY	100.0000	OUTSTANDING	68.6913	SATISFACTORY
17	NATIVIDAD, FERDINAND O	100.0000	OUTSTANDING	100.0000	OUTSTANDING	74.836	VERY SATISFACTORY	100.0000	OUTSTANDING	82.3852	VERY SATISFACTORY
18	NATIVIDAD, MARK KERVIN	80.0000	VERY SATISFACTORY	80.0000	VERY SATISFACTORY	86.9062	VERY SATISFACTORY	100.0000	OUTSTANDING	84.8343	VERY SATISFACTORY





**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
COLLEGE OF ENGINEERING  
COMPUTER ENGINEERING DEPARTMENT**

Faculty Online Evaluation  
**SUMMARY OF RESULTS**  
Second Semester S.Y. 1718

	Name of Faculty	Supervisor Evaluator 1		Supervisor Evaluator 2		Student Evaluation		Self Evaluation		Over-all Evaluation	
		Rating	Interpretation	Rating	Interpretation	Rating	Interpretation	Rating	Interpretation	Rating	Interpretation
19	OQUINDO, FLORINDA H	100.0000	OUTSTANDING	100.0000	OUTSTANDING	76.8968	VERY SATISFACTORY	100.0000	OUTSTANDING	83.8278	VERY SATISFACTORY
20	PAJABERA, ORLANDO	100.0000	OUTSTANDING	100.0000	OUTSTANDING	89.9204	VERY SATISFACTORY	98.4000	OUTSTANDING	92.9443	OUTSTANDING
21	PANGILINAN, KERUBIN	60.0000	SATISFACTORY	67.2000	SATISFACTORY	71.9958	VERY SATISFACTORY	85.6000	VERY SATISFACTORY	69.1171	SATISFACTORY
22	REYES, LUTZER UGTO	100.0000	OUTSTANDING	100.0000	OUTSTANDING	92.3382	OUTSTANDING	100.0000	OUTSTANDING	94.6367	OUTSTANDING
23	RODRIGUEZ, JOSHUA BENJAMIN	100.0000	OUTSTANDING	100.0000	OUTSTANDING	89.366	VERY SATISFACTORY	100.0000	OUTSTANDING	92.5562	OUTSTANDING
24	SAWI, CHRISTOPHER M.	80.0000	VERY SATISFACTORY	80.0000	VERY SATISFACTORY	92.8966	OUTSTANDING	100.0000	OUTSTANDING	89.0276	VERY SATISFACTORY
25	SERVIANO, AZDIE	60.0000	SATISFACTORY	65.6000	SATISFACTORY	69.1738	SATISFACTORY	60.0000	SATISFACTORY	66.9817	SATISFACTORY
26	TENERIFE JR, PEDRITO	100.0000	OUTSTANDING	100.0000	OUTSTANDING	88.2376	VERY SATISFACTORY	100.0000	OUTSTANDING	91.7663	OUTSTANDING
27	TRIA, ROMAN ANGELO CARPIO	80.0000	VERY SATISFACTORY	80.0000	VERY SATISFACTORY	90.0558	VERY SATISFACTORY	80.4000	VERY SATISFACTORY	87.0391	VERY SATISFACTORY
28	VELASCO, ANTONIO Y.	100.0000	OUTSTANDING	100.0000	OUTSTANDING	78.1446	VERY SATISFACTORY	100.0000	OUTSTANDING	84.7012	VERY SATISFACTORY
29	VERZO, ALLAN	60.0000	SATISFACTORY	78.4000	VERY SATISFACTORY	62.6746	SATISFACTORY	100.0000	OUTSTANDING	63.7122	SATISFACTORY

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Faculty Online Evaluation  
**SUMMARY OF RESULTS**  
First Semester S.Y. 1718

		COLLEGE OF ENGINEERING				Over-all Rating 80.7489	Interpretation VERY SATISFACTORY				
1	Name of Faculty	Supervisor Evaluator 1		Supervisor Evaluator 2		Student Evaluation		Self Evaluation		Over-all Evaluation	
		Rating	Interpretation	Rating	Interpretation	Rating	Interpretation	Rating	Interpretation	Rating	Interpretation
1	ADO, REMEDIOS G.	100.0000	OUTSTANDING	100.0000	OUTSTANDING	96.0716	OUTSTANDING	98.4000	OUTSTANDING	97.2501	OUTSTANDING
2	ARTIFICIO, EDCEL	79.2000	VERY SATISFACTORY	91.2000	OUTSTANDING	90.4918	VERY SATISFACTORY	91.6000	OUTSTANDING	88.3043	VERY SATISFACTORY
3	CABRERA, KEVIN MICHAEL A.	79.2000	VERY SATISFACTORY	84.0000	VERY SATISFACTORY	80.219	VERY SATISFACTORY	96.8000	OUTSTANDING	80.3933	VERY SATISFACTORY
4	CANLAS, ARLENE B.	80.0000	VERY SATISFACTORY	100.0000	OUTSTANDING	78.4648	VERY SATISFACTORY	100.0000	OUTSTANDING	80.9254	VERY SATISFACTORY
5	CANSINO, JULIUS S	100.0000	OUTSTANDING	No Evaluation		69.6612	SATISFACTORY	100.0000	OUTSTANDING	78.7628	VERY SATISFACTORY
6	CECOGO, JOHN VINCENT	80.0000	VERY SATISFACTORY	90.4000	VERY SATISFACTORY	74.05	VERY SATISFACTORY	71.2000	VERY SATISFACTORY	76.8750	VERY SATISFACTORY
7	DE LA CRUZ, ARVIN	No Evaluation		No Evaluation		84.7498	VERY SATISFACTORY	100.0000	OUTSTANDING	59.3249	SATISFACTORY
8	DELOS REYES, NORMAN DAVID FARISCAL	79.2000	VERY SATISFACTORY	91.6000	OUTSTANDING	61.9294	SATISFACTORY	81.2000	VERY SATISFACTORY	68.3506	SATISFACTORY
9	FERNANDO, RONALD D	100.0000	OUTSTANDING	100.0000	OUTSTANDING	92.1688	OUTSTANDING	99.2000	OUTSTANDING	94.5182	OUTSTANDING
10	KHAN, MA. LEONA	78.4000	VERY SATISFACTORY	78.4000	VERY SATISFACTORY	54.3372	SATISFACTORY	80.8000	VERY SATISFACTORY	61.5560	SATISFACTORY
11	LEGARDA, MARY ANN VILLA	75.2000	VERY SATISFACTORY	80.0000	VERY SATISFACTORY	66.1772	SATISFACTORY	99.2000	OUTSTANDING	69.3640	SATISFACTORY
12	LIGAYO, MICHAEL ANGELO D.	78.4000	VERY SATISFACTORY	80.0000	VERY SATISFACTORY	86.8736	VERY SATISFACTORY	No Evaluation		84.4915	VERY SATISFACTORY
13	LORICO, JULIAN L.	80.0000	VERY SATISFACTORY	100.0000	OUTSTANDING	83.3342	VERY SATISFACTORY	100.0000	OUTSTANDING	84.3339	VERY SATISFACTORY
14	MADRIGALEJOS, DANILO JR. C.	80.0000	VERY SATISFACTORY	87.6000	VERY SATISFACTORY	85.6142	VERY SATISFACTORY	97.6000	OUTSTANDING	84.6899	VERY SATISFACTORY
15	MAHAGUAY, ROLITO LACEDA	100.0000	OUTSTANDING	100.0000	OUTSTANDING	89.7482	VERY SATISFACTORY	100.0000	OUTSTANDING	92.8237	OUTSTANDING
16	MANALO, RICO M.	78.4000	VERY SATISFACTORY	84.0000	VERY SATISFACTORY	68.924	SATISFACTORY	100.0000	OUTSTANDING	72.3268	VERY SATISFACTORY
17	NATIVIDAD, FERDINAND O	80.0000	VERY SATISFACTORY	100.0000	OUTSTANDING	73.7794	VERY SATISFACTORY	100.0000	OUTSTANDING	77.6456	VERY SATISFACTORY
18	NATIVIDAD, MARK KERVIN	80.0000	VERY SATISFACTORY	100.0000	OUTSTANDING	85.681	VERY SATISFACTORY	100.0000	OUTSTANDING	85.9767	VERY SATISFACTORY



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Faculty Online Evaluation  
**SUMMARY OF RESULTS**  
First Semester S.Y. 1718

	Name of Faculty	Supervisor Evaluator 1		Supervisor Evaluator 2		Student Evaluation		Self Evaluation		Over-all Evaluation	
		Rating	Interpretation	Rating	Interpretation	Rating	Interpretation	Rating	Interpretation	Rating	Interpretation
19	OQUINDO, FLORINDA H	100.0000	OUTSTANDING	100.0000	OUTSTANDING	81.6212	VERY SATISFACTORY	99.2000	OUTSTANDING	87.1348	VERY SATISFACTORY
20	PAJABERA, ORLANDO	80.0000	VERY SATISFACTORY	100.0000	OUTSTANDING	88.9086	VERY SATISFACTORY	98.4000	OUTSTANDING	88.2360	VERY SATISFACTORY
21	PANGILINAN, KERUBIN	78.4000	VERY SATISFACTORY	83.6000	VERY SATISFACTORY	71.5824	VERY SATISFACTORY	92.8000	OUTSTANDING	74.1477	VERY SATISFACTORY
22	REYES, LUTZER UGTO	80.0000	VERY SATISFACTORY	100.0000	OUTSTANDING	89.3976	VERY SATISFACTORY	100.0000	OUTSTANDING	88.5783	VERY SATISFACTORY
23	RODRIGUEZ, JOSHUA BENJAMIN	100.0000	OUTSTANDING	100.0000	OUTSTANDING	89.2252	VERY SATISFACTORY	100.0000	OUTSTANDING	92.4576	OUTSTANDING
24	SAWI, CHRISTOPHER M.	80.0000	VERY SATISFACTORY	95.6000	OUTSTANDING	94.673	OUTSTANDING	100.0000	OUTSTANDING	91.8311	OUTSTANDING
25	SERVIANO, AZDIE	78.4000	VERY SATISFACTORY	84.0000	VERY SATISFACTORY	68.096	SATISFACTORY	83.6000	VERY SATISFACTORY	71.7472	VERY SATISFACTORY
26	TENERIFE JR, PEDRITO	100.0000	OUTSTANDING	100.0000	OUTSTANDING	88.3148	VERY SATISFACTORY	100.0000	OUTSTANDING	91.8204	OUTSTANDING
27	VELASCO, ANTONIO Y.	100.0000	OUTSTANDING	100.0000	OUTSTANDING	71.0254	VERY SATISFACTORY	80.0000	VERY SATISFACTORY	79.7178	VERY SATISFACTORY
28	VERZO, ALLAN	70.4000	SATISFACTORY	80.0000	VERY SATISFACTORY	50.436	FAIR	100.0000	OUTSTANDING	57.3852	SATISFACTORY

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Faculty Online Evaluation  
**SUMMARY OF RESULTS**  
Second Semester S.Y. 1617

COLLEGE OF ENGINEERING											
	Name of Faculty	Supervisor Evaluator 1		Supervisor Evaluator 2		Student Evaluation		Self Evaluation		Over-all Evaluation	
		Rating	Interpretation	Rating	Interpretation	Rating	Interpretation	Rating	Interpretation	Rating	Interpretation
1	ADO, REMEDIOS G.	100.0000	OUTSTANDING	100.0000	OUTSTANDING	92.1066	OUTSTANDING	100.0000	OUTSTANDING	94.4746	OUTSTANDING
2	ARTIFICIO, EDCEL	100.0000	OUTSTANDING	80.0000	VERY SATISFACTORY	76.9848	VERY SATISFACTORY	80.8000	VERY SATISFACTORY	81.8894	VERY SATISFACTORY
3	CABRERA, KEVIN MICHAEL A.	86.0000	VERY SATISFACTORY	80.0000	VERY SATISFACTORY	75.3856	VERY SATISFACTORY	100.0000	OUTSTANDING	77.9699	VERY SATISFACTORY
4	CANLAS, ARLENE B.	91.6000	OUTSTANDING	90.0000	VERY SATISFACTORY	78.2158	VERY SATISFACTORY	100.0000	OUTSTANDING	82.0711	VERY SATISFACTORY
5	CANSINO, JULIUS S	98.4000	OUTSTANDING		No Evaluation	76.4488	VERY SATISFACTORY	100.0000	OUTSTANDING	73.1942	VERY SATISFACTORY
6	CATRIZ JR., ELORDE S	80.0000	VERY SATISFACTORY	72.4000	VERY SATISFACTORY	82.0188	VERY SATISFACTORY	73.2000	VERY SATISFACTORY	80.6532	VERY SATISFACTORY
7	CECOGO, JOHN VINCENT	86.4000	VERY SATISFACTORY	78.4000	VERY SATISFACTORY	73.5548	VERY SATISFACTORY	63.2000	SATISFACTORY	76.6084	VERY SATISFACTORY
8	CHIN, FRANK ANTHONY	80.0000	VERY SATISFACTORY		No Evaluation	74.3048	VERY SATISFACTORY		No Evaluation	68.0134	SATISFACTORY
9	DELOS REYES, NORMAN DAVID FARISCAL	80.0000	VERY SATISFACTORY	74.4000	VERY SATISFACTORY	49.55	FAIR	82.4000	VERY SATISFACTORY	58.1250	SATISFACTORY
10	FERNANDO, RONALD D	88.8000	VERY SATISFACTORY	100.0000	OUTSTANDING	86.4672	VERY SATISFACTORY	100.0000	OUTSTANDING	88.2870	VERY SATISFACTORY
11	KHAN, MA. LEONA	61.6000	SATISFACTORY	58.4000	SATISFACTORY	57.4742	SATISFACTORY	56.4000	SATISFACTORY	58.3919	SATISFACTORY
12	LEGARDA, MARY ANN VILLA	80.0000	VERY SATISFACTORY	74.4000	VERY SATISFACTORY	55.7792	SATISFACTORY		No Evaluation	62.4854	SATISFACTORY
13	LIGAYO, MICHAEL ANGELO D.	80.0000	VERY SATISFACTORY	74.0000	VERY SATISFACTORY	88.293	VERY SATISFACTORY	84.0000	VERY SATISFACTORY	85.2051	VERY SATISFACTORY
14	LORICO, JULIAN L.	96.4000	OUTSTANDING	80.8000	VERY SATISFACTORY	87.4786	VERY SATISFACTORY	100.0000	OUTSTANDING	88.5950	VERY SATISFACTORY
15	MADRIGALEJOS, DANILO JR. C.	80.0000	VERY SATISFACTORY	79.2000	VERY SATISFACTORY	89.7008	VERY SATISFACTORY	96.0000	OUTSTANDING	86.7106	VERY SATISFACTORY
16	MAHAGUAY, ROLITO LACEDA	100.0000	OUTSTANDING	96.0000	OUTSTANDING	90.781	VERY SATISFACTORY	100.0000	OUTSTANDING	93.1467	OUTSTANDING
17	MAIGUE, CHENNE	80.0000	VERY SATISFACTORY	72.8000	VERY SATISFACTORY	78.7528	VERY SATISFACTORY	95.2000	OUTSTANDING	78.4070	VERY SATISFACTORY
18	MANALO, RICO M.	80.0000	VERY SATISFACTORY	76.0000	VERY SATISFACTORY	64.6054	SATISFACTORY		No Evaluation	68.8238	SATISFACTORY



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Faculty Online Evaluation  
**SUMMARY OF RESULTS**  
Second Semester S.Y. 1617

	Name of Faculty	Supervisor Evaluator 1		Supervisor Evaluator 2		Student Evaluation		Self Evaluation		Over-all Evaluation	
		Rating	Interpretation	Rating	Interpretation	Rating	Interpretation	Rating	Interpretation	Rating	Interpretation
19	NATIVIDAD, FERDINAND O	100.0000	OUTSTANDING	84.0000	VERY SATISFACTORY	76.1296	VERY SATISFACTORY	100.0000	OUTSTANDING	81.6907	VERY SATISFACTORY
20	NATIVIDAD, MARK KERVIN	91.2000	OUTSTANDING	76.4000	VERY SATISFACTORY	75.3286	VERY SATISFACTORY	100.0000	OUTSTANDING	78.6100	VERY SATISFACTORY
21	OQUINDO, FLORINDA H	100.0000	OUTSTANDING	97.6000	OUTSTANDING	80.204	VERY SATISFACTORY	93.6000	OUTSTANDING	85.9028	VERY SATISFACTORY
22	PAJABERA, ORLANDO	100.0000	OUTSTANDING	83.2000	VERY SATISFACTORY	85.5762	VERY SATISFACTORY	97.6000	OUTSTANDING	88.2233	VERY SATISFACTORY
23	PANGILINAN, KERUBIN	78.4000	VERY SATISFACTORY	69.2000	SATISFACTORY	77.0722	VERY SATISFACTORY	86.0000	VERY SATISFACTORY	76.5505	VERY SATISFACTORY
24	PILUETA, NIÑO U.	93.2000	OUTSTANDING	80.0000	VERY SATISFACTORY	72.3994	VERY SATISFACTORY	100.0000	OUTSTANDING	77.3196	VERY SATISFACTORY
25	REYES, LUTZER UGTO	94.0000	OUTSTANDING	94.0000	OUTSTANDING	93.2062	OUTSTANDING	100.0000	OUTSTANDING	93.4443	OUTSTANDING
26	RODRIGUEZ, JOSHUA BENJAMIN	100.0000	OUTSTANDING	84.8000	VERY SATISFACTORY	86.6306	VERY SATISFACTORY	100.0000	OUTSTANDING	89.1214	VERY SATISFACTORY
27	SAWI, CHRISTOPHER M.	91.6000	OUTSTANDING	80.0000	VERY SATISFACTORY	91.4552	OUTSTANDING	100.0000	OUTSTANDING	90.3386	VERY SATISFACTORY
28	SERVIANO, AZDIE	78.4000	VERY SATISFACTORY	70.8000	SATISFACTORY	68.941	SATISFACTORY	69.2000	SATISFACTORY	71.0187	VERY SATISFACTORY
29	TENERIFE JR, PEDRITO	100.0000	OUTSTANDING	96.4000	OUTSTANDING	85.3782	VERY SATISFACTORY	100.0000	OUTSTANDING	89.4047	VERY SATISFACTORY
30	TRIA, ROMAN ANGELO CARPIO	80.0000	VERY SATISFACTORY	82.4000	VERY SATISFACTORY	92.4912	OUTSTANDING	71.2000	VERY SATISFACTORY	88.9838	VERY SATISFACTORY
31	VALENTINO, JIMMAR	No Evaluation		No Evaluation		74.7632	VERY SATISFACTORY	84.4000	VERY SATISFACTORY	52.3342	SATISFACTORY
32	VELASCO, ANTONIO Y.	100.0000	OUTSTANDING	91.2000	OUTSTANDING	76.2128	VERY SATISFACTORY	100.0000	OUTSTANDING	82.4690	VERY SATISFACTORY
33	VERZO, ALLAN	60.0000	SATISFACTORY	56.8000	SATISFACTORY	55.034	SATISFACTORY	100.0000	OUTSTANDING	56.2038	SATISFACTORY

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COMPUTER ENGINEERING DEPARTMENT**

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**SUMMARY OF RESULTS**  
First Semester S.Y. 1617

		COLLEGE OF ENGINEERING				Over-all Rating 81.3897		Interpretation VERY SATISFACTORY			
No.	Name of Faculty	Supervisor Evaluator 1		Supervisor Evaluator 2		Student Evaluation		Self Evaluation		Over-all Evaluation	
		Rating	Interpretation	Rating	Interpretation	Rating	Interpretation	Rating	Interpretation	Rating	Interpretation
1	ADO, REMEDIOS G.	100.0000	OUTSTANDING	100.0000	OUTSTANDING	91.3586	OUTSTANDING	99.2000	OUTSTANDING	93.9510	OUTSTANDING
2	ARTIFICIO, EDCEL	83.6000	VERY SATISFACTORY	84.4000	VERY SATISFACTORY	65.7012	SATISFACTORY	94.0000	OUTSTANDING	71.1508	VERY SATISFACTORY
3	CABRERA, KEVIN MICHAEL A.	84.8000	VERY SATISFACTORY	83.6000	VERY SATISFACTORY	75.3318	VERY SATISFACTORY	100.0000	OUTSTANDING	78.0523	VERY SATISFACTORY
4	CANLAS, ARLENE B.	100.0000	OUTSTANDING	100.0000	OUTSTANDING	86.1474	VERY SATISFACTORY	100.0000	OUTSTANDING	90.3032	VERY SATISFACTORY
5	CANSINO, JULIUS S	100.0000	OUTSTANDING	100.0000	OUTSTANDING	81.5926	VERY SATISFACTORY	100.0000	OUTSTANDING	87.1148	VERY SATISFACTORY
6	CATRIZ JR., ELORDE S	89.6000	VERY SATISFACTORY	82.8000	VERY SATISFACTORY	82.9372	VERY SATISFACTORY	73.6000	VERY SATISFACTORY	84.2560	VERY SATISFACTORY
7	CECOGO, JOHN VINCENT	92.8000	OUTSTANDING	84.8000	VERY SATISFACTORY	88.429	VERY SATISFACTORY	72.0000	VERY SATISFACTORY	88.9403	VERY SATISFACTORY
8	DELOS REYES, NORMAN DAVID FARISCAL	82.0000	VERY SATISFACTORY	82.8000	VERY SATISFACTORY	65.015	SATISFACTORY	83.6000	VERY SATISFACTORY	70.1905	SATISFACTORY
9	FERNANDO, RONALD D	100.0000	OUTSTANDING	100.0000	OUTSTANDING	83.631	VERY SATISFACTORY	100.0000	OUTSTANDING	88.5417	VERY SATISFACTORY
10	KHAN, MA. LEONA	80.0000	VERY SATISFACTORY	80.0000	VERY SATISFACTORY	78.639	VERY SATISFACTORY	96.0000	OUTSTANDING	79.0473	VERY SATISFACTORY
11	LEGARDA, MARY ANN VILLA	78.4000	VERY SATISFACTORY	78.4000	VERY SATISFACTORY	70.6914	SATISFACTORY	100.0000	OUTSTANDING	73.0040	VERY SATISFACTORY
12	LIGAYO, MICHAEL ANGELO D.	83.6000	VERY SATISFACTORY	83.6000	VERY SATISFACTORY	80.0904	VERY SATISFACTORY	85.6000	VERY SATISFACTORY	81.1433	VERY SATISFACTORY
13	LORICO, JULIAN L.	100.0000	OUTSTANDING	100.0000	OUTSTANDING	75.9248	VERY SATISFACTORY	100.0000	OUTSTANDING	83.1474	VERY SATISFACTORY
14	MADRIGALEJOS, DANILO JR. C.	79.2000	VERY SATISFACTORY	82.0000	VERY SATISFACTORY	81.08	VERY SATISFACTORY	97.6000	OUTSTANDING	80.7960	VERY SATISFACTORY
15	MAHAGUAY, ROLITO LACEDA	100.0000	OUTSTANDING	100.0000	OUTSTANDING	86.105	VERY SATISFACTORY	100.0000	OUTSTANDING	90.2735	VERY SATISFACTORY
16	MAIGUE, CHENNE	80.8000	VERY SATISFACTORY	82.8000	VERY SATISFACTORY	61.6874	SATISFACTORY	80.0000	VERY SATISFACTORY	67.6212	SATISFACTORY
17	MANALO, RICO M.	82.0000	VERY SATISFACTORY	82.0000	VERY SATISFACTORY	58.0988	SATISFACTORY	88.8000	VERY SATISFACTORY	65.2692	SATISFACTORY



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COMPUTER ENGINEERING DEPARTMENT**

Faculty Online Evaluation  
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	Name of Faculty	Supervisor Evaluator 1		Supervisor Evaluator 2		Student Evaluation		Self Evaluation		Over-all Evaluation	
		Rating	Interpretation	Rating	Interpretation	Rating	Interpretation	Rating	Interpretation	Rating	Interpretation
18	NATIVIDAD, FERDINAND O	100.0000	OUTSTANDING	100.0000	OUTSTANDING	74.6226	VERY SATISFACTORY	100.0000	OUTSTANDING	82.2358	VERY SATISFACTORY
19	NATIVIDAD, MARK KERVIN	83.6000	VERY SATISFACTORY	85.2000	VERY SATISFACTORY	71.6738	VERY SATISFACTORY	100.0000	OUTSTANDING	75.4117	VERY SATISFACTORY
20	OQUINDO, FLORINDA H	100.0000	OUTSTANDING	100.0000	OUTSTANDING	77.73	VERY SATISFACTORY	100.0000	OUTSTANDING	84.4110	VERY SATISFACTORY
21	PAJABERA, ORLANDO	85.2000	VERY SATISFACTORY	85.2000	VERY SATISFACTORY	85.0218	VERY SATISFACTORY	92.4000	OUTSTANDING	85.0753	VERY SATISFACTORY
22	PANGILINAN, KERUBIN	81.2000	VERY SATISFACTORY	83.6000	VERY SATISFACTORY	75.0162	VERY SATISFACTORY	92.8000	OUTSTANDING	77.1113	VERY SATISFACTORY
23	REYES, LUTZER UGTO	100.0000	OUTSTANDING	100.0000	OUTSTANDING	85.3796	VERY SATISFACTORY	100.0000	OUTSTANDING	89.7657	VERY SATISFACTORY
24	RODRIGUEZ, JOSHUA BENJAMIN	100.0000	OUTSTANDING	83.6000	VERY SATISFACTORY	86.2418	VERY SATISFACTORY	100.0000	OUTSTANDING	88.7293	VERY SATISFACTORY
25	SAWI, CHRISTOPHER M.	100.0000	OUTSTANDING	100.0000	OUTSTANDING	90.465	VERY SATISFACTORY	98.8000	OUTSTANDING	93.3255	OUTSTANDING
26	SERVIANO, AZDIE	80.0000	VERY SATISFACTORY	80.0000	VERY SATISFACTORY	81.4362	VERY SATISFACTORY	96.8000	OUTSTANDING	81.0053	VERY SATISFACTORY
27	TENERIFE JR, PEDRITO	100.0000	OUTSTANDING	No Evaluation		83.2092	VERY SATISFACTORY	99.2000	OUTSTANDING	88.2464	VERY SATISFACTORY
28	VELASCO, ANTONIO Y.	100.0000	OUTSTANDING	100.0000	OUTSTANDING	68.45	SATISFACTORY	100.0000	OUTSTANDING	77.9150	VERY SATISFACTORY
29	VERZO, ALLAN	78.8000	VERY SATISFACTORY	79.2000	VERY SATISFACTORY	57.9826	SATISFACTORY	100.0000	OUTSTANDING	64.2678	SATISFACTORY

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## Summary of OPCR Rating



**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES**  
**COLLEGE OF ENGINEERING**  
**COMPUTER ENGINEERING DEPARTMENT**



Republic of the Philippines  
**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES**  
 Sta. Mesa, Manila

*New Rate*  
 2/28/19

**SUMMARY LIST OF OFFICE RATINGS**

Name of Sector : **ACADEMIC SECTOR**  
 Head of the Sector : **DR. MANUEL M. MUHI**  
 Number of Offices : **Twenty-Five (25)**

Name College / Office / Department	JANUARY - JUNE		JULY - DECEMBER		JANUARY - DECEMBER (Weighted Average of two (2) rating periods)	
	Numerical Rating	Adjectival Rating *	Numerical Rating	Adjectival Rating	Numerical Rating	Adjectival Rating
1. Office of the Vice President for Academic Affairs (OVPA)	4.48557	Very Satisfactory	4.55563	Outstanding	4.53368	Outstanding
2. College of Accountancy and Finance (CAF)	4.66971	Outstanding	4.03655	Very Satisfactory	4.18918	Very Satisfactory
3. College of Architecture and Fine Arts (CAFA)	4.30937	Very Satisfactory	3.94186	Very Satisfactory	4.02882	Very Satisfactory
4. College of Arts and Letters (CAL)	4.24210	Very Satisfactory	4.20469	Very Satisfactory	4.24452	Very Satisfactory
5. College of Business Administration (CBA)	4.61299	Outstanding	4.22977	Very Satisfactory	4.30154	Very Satisfactory
6. College of Communication (COC)	4.61321	Outstanding	4.31265	Very Satisfactory	4.37189	Very Satisfactory
7. College of Computer and Information Sciences (CCIS)	4.61700	Outstanding	4.36787	Very Satisfactory	4.40188	Very Satisfactory
8. College of Education (CoEd)	4.83530	Outstanding	4.51614	Outstanding	4.65459	Outstanding
9. College of Engineering (CE)	4.64262	Outstanding	4.46655	Very Satisfactory	4.50291	Outstanding
10. College of Human Kinetics (CHK)	4.37118	Very Satisfactory	4.453827	Very Satisfactory	4.46324	Very Satisfactory
11. College of Law (CL)	4.76808	Outstanding	3.69484	Very Satisfactory	3.98469	Very Satisfactory
12. College of Political Science and Public Administration (CPSA)	3.10760	Very Satisfactory	3.82669	Very Satisfactory	3.62885	Very Satisfactory
13. College of Science (CS)	4.77788	Outstanding	4.66186	Outstanding	4.66690	Outstanding
14. College of Social Sciences and Development (CSSD)	4.71410	Outstanding	3.84309	Very Satisfactory	4.02657	Very Satisfactory
15. College of Tourism, Hospitality and Transportation Management (CTHTM)	4.77877	Outstanding	4.20041	Very Satisfactory	4.32307	Very Satisfactory
16. Graduate School (GS)	4.81288	Outstanding	4.80424	Outstanding	4.78720	Outstanding
17. Institute of Technology (ITech)	4.76987	Outstanding	3.88485	Very Satisfactory	4.03472	Very Satisfactory
18. Open University System (OUS-ED)	4.94183	Outstanding	4.96468	Outstanding	4.96473	Outstanding
19. Open University System (OUS-IODE)	4.94183	Outstanding	4.92259	Outstanding	4.93945	Outstanding
20. Open University System (OUS-INE)	4.94183	Outstanding	4.96292	Outstanding	4.95985	Outstanding
21. Open University System (OUS-ICPD)	4.94183	Outstanding	4.99147	Outstanding	4.96975	Outstanding
22. National Service Training Program Office (NSTP Office)	4.98549	Outstanding	4.99912	Outstanding	4.99306	Outstanding
23. Ninoy Aquino Library and Learning Resources Center (NALLRC)	4.92294	Outstanding	4.98645	Outstanding	4.96160	Outstanding
24. PASUC Evaluation Committee Office (PECO)	4.60580	Outstanding	4.66222	Outstanding	4.64560	Outstanding
25. Quality Assurance Center (QAC)	4.60734	Outstanding	4.79862	Outstanding	4.72689	Outstanding



**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES**  
**COLLEGE OF ENGINEERING**  
**COMPUTER ENGINEERING DEPARTMENT**



Republic of the Philippines  
**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES**  
 Sta. Mesa, Manila

\* For purposes of determining the Adjectival Rating, please use the following rating scale:

Interval	Final Rating	Adjectival Interpretation
4.50001 – 5.00000	5	Outstanding
3.50001 – 4.50000	4	Very Satisfactory
2.50001 – 3.50000	3	Satisfactory
1.50001 – 2.50000	2	Unsatisfactory
0 – 1.50000	1	Poor

Evaluated and Verified by:

Dean GISELA MAY A. ALBANO  
 College of Computer and Information Science

Dean NICOLAS T. MALLARI  
 College of Social Sciences and Development

Dir. SANJAY P. CLAUDIO  
 Quality Assurance Center

Dean REMEDIOS G. ADO  
 College of Engineering  
 Open University System-INE

Dean RAMIR M. CRUZ  
 Institute of Technology

Dean MARIETTA D. REYES  
 College of Tourism, Hospitality and  
 Transportation Management

Dean LILIAN M. LITONJUA  
 College of Accountancy and Finance

Dean MARIPRES P. PASCUA  
 College of Human Kinetics

Dean JOCELYN R. LUTAP  
 College of Architecture and Fine Arts

Dean EVANGELINA S. SERIL  
 College of Arts and Letters

Dean RAQUEL G. RAMOS  
 College of Business Administration

Dean DIVINA T. PASUMBAL  
 College of Communication

Dean GEMY LITO L. FESTIN  
 College of Law

Dean ANTONIUS C. UMALI  
 College of Political Science and  
 Public Administration

Dean LINCOLN A. BAUTISTA  
 College of Science

Dean, MA. JUNITHESMER D. ROSALES  
 College of Education  
 Graduate School

Dir. MARCELA R. FIGURA  
 Ninoy Aquino Library and Learning  
 Resources Center

Dir. ROVELINA B. JACOLBIA  
 National Service Training Program Office  
 Open University System-ICPD

Dr. GUILLERMO O. BERNABE  
 PASUC Evaluation Committee Office

Dir. Rosemarlebeth R. Dizon  
 Open University System-IODE

Exec. Dir. CARMENCITA L. CASTOLO  
 Open University System  
 Vice-Chair, Sector Core Group

Reviewed by:

AVPAA EDELYN M. MARIANO  
 Chair, Sector Core Group

Recommending Approval:

Dr. MANUEL M. MUHI  
 Vice President for Academic Affairs

Approved by:

Dr. EMANUEL C. DE GUZMAN  
 University President





**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES**  
**COLLEGE OF ENGINEERING**  
**COMPUTER ENGINEERING DEPARTMENT**

C O.1



Republic of the Philippines  
**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES**  
 Sta. Mesa, Manila

Sector : Academic  
 Name of Office : College of Engineering

OFFICE OF THE VICE PRESIDENT FOR  
**ACADEMIC AFFAIRS (OVPA)**  
 PUP STA. MESA, MANILA  
 Received by VERMISH  
 Date 2/5/17 Time 6:30 am/pm

**OPCR SCORE CARD**  
 January to June 2017

Item/s	Score Given by Core Group			Score Given by Validating Team			Remarks
	Q	E	T	Q	E	T	
<b>Strategic Priority</b>							
Indicator/Output 1							
Indicator/Output 2							
Indicator/Output 3							
Indicator/Output 4							
Indicator/Output 5							
Indicator/Output 6							
Indicator/Output 7							
<b>Total Points</b>	-	-	-	-	-	-	
<b>Core Functions</b>							
Indicator/Output 1		5			5		
Indicator/Output 2		3.88			3.88		
Indicator/Output 3		5			5		
Indicator/Output 4		3			3		
Indicator/Output 5		3			3		
Indicator/Output 6	5			5			
Indicator/Output 7	4.933			4.933			
Indicator/Output 8			5			5	
Indicator/Output 9			5			5	
Indicator/Output 10			5			5	
Indicator/Output 11			3.5			3.5	
Indicator/Output 12	5			5			
Indicator/Output 13							
Indicator/Output 14							
Indicator/Output 15							
Indicator/Output 16							
Indicator/Output 17							
Indicator/Output 18							
Indicator/Output 19							
Indicator/Output 20							
Indicator/Output 21							
Indicator/Output 22							
Indicator/Output 23							
Indicator/Output 24							
Indicator/Output 25							
Indicator/Output 26							
Indicator/Output 27							
Indicator/Output 28							
Indicator/Output 29							
Indicator/Output 30							
Indicator/Output 31							
Indicator/Output 32							
Indicator/Output 33							



POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
 COLLEGE OF ENGINEERING  
**COMPUTER ENGINEERING DEPARTMENT**

Total Points	14.933	19.88	5	14.933	19.88	18.5
Total Points (SP + Core)	14.933	19.88	5	14.933	19.88	18.5
Total no. of Item Ratings (SP+Core)	3	5	4	3	5	4
Average Rating (SP+Core)	3.31775			4.44275		
Weighted Ave. (SP+Core) (80%)	2.65420			3.55420		
<b>Support Functions</b>						
Indicator/Output 1		4			4	
Indicator/Output 2			4			4
Indicator/Output 3			4			4
Indicator/Output 4			3			3
Indicator/Output 5			3.76			3.76
Indicator/Output 6			3.76			3.76
Indicator/Output 7	4.5		3	4.5		3
Indicator/Output 8						
Indicator/Output 9						
Indicator/Output 10						
Indicator/Output 11						
Indicator/Output 12						
Indicator/Output 13						
Indicator/Output 14						
Indicator/Output 15						
Indicator/Output 16						
Total Points	4.5	4	21.52	4.5	4	21.52
Total no. of Item Ratings (Support)	1	1	6	1	1	6
Average Rating (Support)	3.75250			3.75250		
Weighted Ave. (Support) (20%)	0.75050			0.75050		
<b>Final Rating (JAN to JUNE)</b>	<b>3.40470</b>			<b>4.30470</b>		

Validated by : Dr. Racdon Bernarte  
 Head of Validating Team

Conforme : for GUILLEMO O. BELARBE  
 Head of Concerned Unit

Head of Sector Core Group





**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
COLLEGE OF ENGINEERING  
COMPUTER ENGINEERING DEPARTMENT**



Republic of the Philippines  
**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES**  
Sta. Mesa, Manila

**OFFICE PERFORMANCE COMMITMENT AND REVIEW (OPCR) FORM**

I, Remedios G. Ado, of the College of Engineering of PUP-Main commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2018.

*[Signature]*  
Dr. Remedios G. Ado  
Dean, College of Engineering  
Date: \_\_\_\_\_

Reviewed and Recommended for Approval by:	Date	Approved by:	Date
Dr. Manuel M. Muhi Vice President for Academic Affairs		Dr. Emanuel C. De Guzman President	

OFFICE FINAL OUTPUT (OFO)	SUCCESS INDICATORS	ACTUAL ACCOMPLISHMENTS	Rating				REMARKS
			Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
<b>Strategic Priority:</b>							
1.0 Academic Program Development							
1.1 Outcomes-based syllabus developed for all courses	90% (20/22) of 1 <sup>st</sup> year courses have corresponding OBE syllabi (E)	100% (22/22) of 1 <sup>st</sup> year courses have corresponding OBE syllabi (E)		5.00			BSCE: 2 BSCPE: 6 BSEE: 2 BSECE: 2 BSIE: 2 BSME: 1 BSRE: 1
1.2 Faculty Immersion	At least 5 faculty members underwent industry immersion for at least 3 days within the year (E)	100% (5/5) faculty members underwent industry immersion for at least 3 days within the year		5.00			

*Received:  
Tin 2/15/19  
ms*





**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES**  
**COLLEGE OF ENGINEERING**  
**COMPUTER ENGINEERING DEPARTMENT**



Republic of the Philippines  
**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES**  
 Sta. Mesa, Manila

Sector : ACADEMIC SECTOR  
 Name of Office : COLLEGE OF ENGINEERING

**OPCR SCORE CARD**  
 January to June 2018

Item/s	Score Given by Core Group			Score Given by Validating Team			Remarks
	Q	E	T	Q	E	T	
Strategic Priority							
<b>Total Points</b>	-	-	-	-	-	-	
<b>Core Functions</b>							
Number of Graduates		5.00000			5.00000		
Performance in Licensure		5.00000			5.00000		
Faculty Evals (by supervisor)	5.00000			5.00000			
Faculty Evals (by students)	4.18519			4.18519			
Requests/Queries (simple)			5.00000			5.00000	
Requests/Queries (complex)			5.00000			5.00000	
CSS (number of VS or better)		5.00000			5.00000		
CSS (actual rating)	4.84530			4.84530			
CSS (submission)			4.80000			4.80000	
<b>Total Points</b>	<b>14.03049</b>	<b>15</b>	<b>14.8</b>	<b>14.03049</b>	<b>15</b>	<b>14.8</b>	
<b>Total Points (SP + Core)</b>	<b>14.03049</b>	<b>15</b>	<b>14.8</b>	<b>14.03049</b>	<b>15</b>	<b>14.8</b>	
<b>Total no. of Item Ratings (SP+Core)</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	
<b>Average Rating (SP+Core)</b>	<b>4.87005</b>			<b>4.87005</b>			
<b>Weighted Ave. (SP+Core) (80%)</b>	<b>3.89604</b>			<b>3.89604</b>			
<b>Support Functions</b>							
Attendance		4.47619			4.47619		
DTR		2.05051			2.05051		
Subject Offerings			5.00000			5.00000	
Class Records		2.13131			2.13131		
Gradesheets		2.25253			2.25253		
Teaching Assignments			5.00000			5.00000	
Clearance		3.95238			3.95238		
QAR			5.00000			5.00000	
<b>Total Points</b>	-	<b>14.86292</b>	<b>15</b>	-	<b>14.8629</b>	<b>15</b>	
<b>Total no. of Item Ratings (Support)</b>	-	<b>5</b>	<b>3</b>	-	<b>5</b>	<b>3</b>	
<b>Average Rating (Support)</b>	<b>3.73287</b>			<b>3.73287</b>			
<b>Weighted Ave. (Support) (20%)</b>	<b>0.74657</b>			<b>0.74657</b>			
<b>Final Rating (Jan. to June)</b>	<b>4.64262</b>			<b>4.64262</b>			

Validated by : Dir. Jackie D. Urrutia/Dir. Racidon P. Bernarte  
 Head of Validating Team

Conforme : OIC Remedios B. Ado  
 Head of Concerned Unit

AVPAA Edelyn M. Mariano  
 Head of Sector Core Group



**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
COLLEGE OF ENGINEERING  
COMPUTER ENGINEERING DEPARTMENT**



Republic of the Philippines  
POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
Sta. Mesa, Manila

**OFFICE PERFORMANCE COMMITMENT AND REVIEW (OPCR) FORM**

I, Guillermo O. Bernabe, of the College of Engineering of PUP-Main commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2018.

Dr. Guillermo O. Bernabe  
Dean, College of Engineering  
Date: \_\_\_\_\_

Reviewed and Recommended for Approval by: <u>[Signature]</u> Dr. Manuel M. Muhi Vice President for Academic Affairs	Date	Approved by: <u>[Signature]</u> Dr. Emanuel C. De Guzman President	Date
--	------	---	------

OFFICE FINAL OUTPUT (OFO)	SUCCESS INDICATORS	ACTUAL ACCOMPLISHMENTS	Rating				REMARKS
			Q1	E2	T3	A4	
<b>Strategic Priority:</b> Academic Program Development							
1.1 Outcomes-based syllabus developed for all courses		To be reflected in the July to December OPCR					
1.2 Faculty Immersion		To be reflected in the July to December OPCR					

OFFICE OF THE VICE PRESIDENT FOR ACADEMIC AFFAIRS (OVPA)  
PUP STA. MESA, MANILA  
Received by: PORTIA  
Date: 8-13-18 Time: \_\_\_\_\_ am/pm

OFFICE OF THE VICE PRESIDENT FOR ACADEMIC AFFAIRS (OVPA)  
PUP STA. MESA, MANILA





**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES**  
**COLLEGE OF ENGINEERING**  
**COMPUTER ENGINEERING DEPARTMENT**



Republic of the Philippines  
**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES**  
 Sta. Mesa, Manila

Sector : Academic  
 Name of Office : College of Engineering

**OPCR SCORE CARD**  
 July to December 2017

Item/s	Score Given by Core Group			Score Given by Validating Team			Remarks
	Q	E	T	Q	E	T	
<b>Strategic Priority</b>							
Indicator/Output 1		2.759			2.759		
Indicator/Output 2		2.4359			2.4359		
Indicator/Output 3		3.48			3.48		
Indicator/Output 4		5			5		
Indicator/Output 5		5			5		
Indicator/Output 6		5			5		
Indicator/Output 7		5			5		
<b>Total Points</b>	-	<b>28.675</b>	-	-	<b>28.675</b>	-	
<b>Core Functions</b>							
Indicator/Output 1	5			5			
Indicator/Output 2	5			5			
Indicator/Output 3		<del>3.84</del>			<del>3.84</del>		
Indicator/Output 4		1			1		
Indicator/Output 5		4.8667			4.8667		
Indicator/Output 6		<del>4.8667</del>			<del>4.8667</del>		
Indicator/Output 7		3.4			3.4		
Indicator/Output 8		<del>4.266</del>			<del>4.266</del>		
Indicator/Output 9		3.88			3.88		
Indicator/Output 10		5			5		
Indicator/Output 11		1			1		
Indicator/Output 12		1			1		
Indicator/Output 13		1			1		
Indicator/Output 14		3			3		
Indicator/Output 15		3			3		
Indicator/Output 16		3			3		
Indicator/Output 17	5			5			
Indicator/Output 18		3			3		
Indicator/Output 19		3			3		
Indicator/Output 20		3			3		
Indicator/Output 21		3			3		
Indicator/Output 22		2			2		
Indicator/Output 23			5			5	
Indicator/Output 24			5			5	
Indicator/Output 25			5			5	
Indicator/Output 26			4.2			4.2	
Indicator/Output 27	4.829	5		4.829	5		
Indicator/Output 28	5			5			
Indicator/Output 29							
Indicator/Output 30							
Indicator/Output 31							
Indicator/Output 32							
Indicator/Output 33							
<b>Total Points</b>	<b>24.829</b>	<b>61.919</b>	<b>19.2</b>	<b>24.829</b>	<b>61.919</b>	<b>19.2</b>	
<b>Total Points (SP + Core)</b>	<b>24.829</b>	<b>90.594</b>	<b>19.2</b>	<b>24.829</b>	<b>90.594</b>	<b>19.2</b>	
<b>Total no. of Item Ratings (SP+Core)</b>	<b>5</b>	<b>27</b>	<b>4</b>	<b>5</b>	<b>27</b>	<b>4</b>	





**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
COLLEGE OF ENGINEERING  
COMPUTER ENGINEERING DEPARTMENT**

Average Rating (SP+Core)	3.73954			3.73954		
Weighted Ave. (SP+Core) (80%)	2.99163			2.99163		
Support Functions						
Indicator/Output 1	4.2069			4.2069		
Indicator/Output 2			2			2
Indicator/Output 3			4			4
Indicator/Output 4			3			3
Indicator/Output 5	4.333			4.333		
Indicator/Output 6	4.333			4.333		
Indicator/Output 7			3			3
Indicator/Output 8	3.84			3.84		
Indicator/Output 9	5			5		
Indicator/Output 10	4.8095			4.8095		
Indicator/Output 11	3.8571			3.8571		
Indicator/Output 12	2.9048			2.9048		
Indicator/Output 13	5			5		
Indicator/Output 14						
Indicator/Output 15						
Indicator/Output 16						
Total Points	4.2069	34.077	12	4.2069	34.077	12
Total no. of Item Ratings (Support)	1	8	4	1	8	4
Average Rating (Support)	3.86802			3.86802		
Weighted Ave. (Support) (20%)	0.77360			0.77360		
Final Rating (July to Dec.)	3.76523			3.76523		

Validated by : Dr. Racdon Bernarte  
Head of Validating Team

Conforme : [Signature]  
Head of Concerned Unit

Head of Sector Core Group



**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
COLLEGE OF ENGINEERING  
COMPUTER ENGINEERING DEPARTMENT**



Republic of the Philippines  
**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES**  
Sta. Mesa, Manila



**OFFICE PERFORMANCE COMMITMENT AND REVIEW (OPCR) FORM**

I, **GUILLERMO O. BERNABE**, Head of the College of Engineering, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2017.

Reviewed and Recommended for Approval by:

Approved by:

*[Signature]*  
**GUILLERMO O. BERNABE**  
Dean

**MANUEL M. MUHI**  
Vice President for Academic Affairs

**EMANUEL C. DE GUZMAN**  
University President

Numerical Rating	Adjectival Rating	Range
5	Outstanding	130% and above
4	Very Satisfactory	115% - 129%
3	Satisfactory	90% - 114%
2	Unsatisfactory	51% - 89%
1	Poor	50% and below%

OFFICE/FINAL OUTPUT (OFO)	SUCCESS INDICATORS	ALLOTTED BUDGET	OFFICE/PERSON RESPONSIBLE	ACTUAL ACCOMPLISHMENTS	Q1	E2	T4	A4	REMARKS
<b>STRATEGIC PRIORITY</b>									
1. Academic Program Development									
1.1. Outcomes-based syllabus developed for all courses	90.00% of syllabi transformed/ developed into OBE format within the year with no more than 3 revisions (E,Q)			78.72% of syllabi transformed/ developed into OBE format within the year with 1 revision.		2.7590			See attachment A.
1.2. Others, pls. specify									
2. Human Resource Development									
2.1. Faculty Members / Administrative Personnel attended seminars / fora / conferences / job-related trainings / workshops in institutional / regional / national / international level	70.00% (37/52) of regular faculty members and administrative personnel attended at least 32 hours of relevant staff development activities and seminars within the year. (E)			68.5174% (24/52) of regular faculty members and administrative personnel attended at least 32 hours of relevant staff development activities and seminars within the year.		2.4359			2 Regular Faculty members - Engr. Capellan and Engr. Santos resigned. See Attachment B.





**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
COLLEGE OF ENGINEERING  
COMPUTER ENGINEERING DEPARTMENT**



Republic of the Philippines  
**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES**  
Sta. Mesa, Manila

**OFFICE PERFORMANCE COMMITMENT AND REVIEW (OPCR) FORM**

I, **GUILLERMO O. BERNABE**, Head of the College of Engineering, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2017.

Reviewed and Recommended for Approval by:

Approved by:

**GUILLERMO O. BERNABE**  
Dean

**MANUEL M. MUHI**  
Vice President for Academic Affairs

**EMANUEL C. DE GUZMAN**  
University President

Numerical Rating	Adjectival Rating	Range
5	Outstanding	130% and above
4	Very Satisfactory	115% - 129%
3	Satisfactory	90% - 114%
2	Unsatisfactory	51% - 89%
1	Poor	50% and below%

OFFICE FINAL OUTPUT (OFO)	SUCCESS INDICATORS	ALLOTED BUDGET	OFFICE / PERSON RESPONSIBLE	ACTUAL ACCOMPLISHMENTS	Q1	E2	T3	A4	REMARKS	
<b>STRATEGIC PRIORITY</b>										
1. Academic Program Development										To be reflected on July - December 2017 OPCR.
1.1. Outcomes-based syllabus developed for all courses	90.00% of syllabi transformed/ developed into OBE format within the year with no more than 3 revisions (E,Q)	/	E ONED							See Attachment A.
1.2. Others, pls. specify										
2. Human Resource Development										To be reflected on July - December 2017 OPCR.
2.1. Faculty Members / Administrative Personnel attended seminars / fora / conferences / job-related trainings / workshops in institutional / regional /national /international level	70.00% (37/52) of regular faculty members and administrative personnel attended at least 32 hours of relevant staff development activities and seminars within one year. (E)	/	B							See Attachment B.

**RECEIVED**  
Performance Management Team (PMT)  
Secretariat  
Date/Time 1/27/2018 6:30 AM





**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
COLLEGE OF ENGINEERING  
COMPUTER ENGINEERING DEPARTMENT**



Republic of the Philippines  
**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES**  
Sta. Mesa, Manila

OFFICE FINAL OUTPUT (OFO)	SUCCESS INDICATORS	ALLOTTED BUDGET	OFFICE / PERSON RESPONSIBLE	ACTUAL ACCOMPLISHMENTS	ACTUAL ACCOMPLISHMENTS				REMARKS
					Q1	E2	T3	A4	
	70.00% (72/103) of part-time faculty members attended at least 16 hours of relevant staff development activities and seminars within one year. (E)								To be reflected on July – December 2017 OPCR. See Attachment B.
	50.00% (27/54) of regular faculty member and administrative personnel attended at least 8 hours of job-related training activities within the year. (E)								To be reflected on July – December 2017 OPCR.
2.2. Enhanced research and extension capabilities	10.00% increase in the number of faculty members with completed research output / creative work / instructional materials within the last 3 years. (E)								To be reflected on July – December 2017 OPCR. See Attachment C.
	10.00% increase in the number of faculty members with on-going or completed extension/training undertakings within the last 3 years. (E)								To be reflected on July – December 2017 OPCR.
	10.00% increase in the number of faculty members with on-going or completed technical advisory undertakings within the last 3 years. (E)								To be reflected on July – December 2017 OPCR.
2.3. Improved faculty and personnel educational profile thru focused professional development.	0% increase (0/155) in the number of faculty members with Master's Degrees. (E)			Not Applicable					



**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
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Republic of the Philippines  
POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
Sta. Mesa, Manila

IPCR ACADEMIC (Dean/Chairpersons)

**INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR) FORM**

I, GUILLERMO O. BERNABE, of the COLLEGE OF ENGINEERING Office/Department/Branch/Campus of PUP-Main commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December, 20 16.

GUILLERMO O. BERNABE  
Position/Designation

Reviewed by:	Date	Approved by:	Date
<u>DR. MANUEL M. MUHI</u>		<u>DR. HERMINIA E. MANIMTIM</u>	
Immediate Supervisor		Head of Office	



Output	SUCCESS INDICATORS	Actual Accomplishments	Rating				Remarks
			Q1	E2	T2	A4	
<b>Strategic Priority:</b> Improved Quality of the Services of the Sector thru:							
1. Academic Program Development							
1.1. Outcomes-based syllabus developed for all courses for the Department in the Main Campus only	5% (121/322) point/s increase in the number of syllabi transformed / developed into OBE format. (E)						<b>Efficiency Rating</b> % 130% - above 5 115% - 129% 4 90% - 114% 3 51% - 89% 2 50% - below 1
2. Human Resource Development							
2.1. Faculty/Personnel attended job related trainings/ seminars/ fora/conferences in institutional/ regional/international level	70% (102/146) of Permanent / Temporary Faculty Members and Administrative personnel, and part-time faculty members attended at least 40 hours and at least 24 hours, respectively, of job-related trainings / seminars / fora / conferences, planning and performance assessment workshops, teambuilding and other faculty/staff development programs in institutional / regional / national/ international level within the year. (E)						<b>Quality Rating</b> % 130% - above 5 115% - 129% 4 90% - 114% 3 51% - 89% 2 50% - below 1
2.2. Enhanced research and extension capabilities	6 % increase in the number of faculty members with completed research output / creative work / instructional materials within the last 3 years. (Q)						
2.3. Improved faculty and personnel educational profile thru focused professional development.	0 % change in number of units earned within the rating period (if head of office is enrolled during the period, if not, 0%). (E)						





**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
COLLEGE OF ENGINEERING  
COMPUTER ENGINEERING DEPARTMENT**



Republic of the Philippines  
**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES**  
Sta. Mesa, Manila

**OFFICE PERFORMANCE COMMITMENT AND REVIEW (OPCR) FORM**

I, GUILLERMO O. BERNABE, Head of the COLLEGE OF ENGINEERING, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the Indicated measures for the period January to June 2016.

GUILLERMO O. BERNABE  
Dean

Reviewed and Recommended for Approval by:

Approved by:

DR. MANUEL M. MUHI  
Executive Vice President

DR. EMANUEL C. DE GUZMAN  
President

Numerical Rating	Adjectival Rating	Range
5	Outstanding	130% and above
4	Very Satisfactory	115% - 129%
3	Satisfactory	90% - 114%
2	Fair	51% - 89%
1	Poor	50% and below

OFFICE FINAL OUTPUT(OFO)	SUCCESS INDICATORS	Allotted Budget	Office / Person Responsible	Actual Accomplishments	Q1	E2	T3	A4	Remarks
<b>Strategic Priority</b>									
Improved quality of services of the college through:									
1. Academic Program Development									
1.1	Outcomes-based syllabus developed for all courses for Colleges in the Main Campus only	Five (5) Percentage increase in the number of syllabi transformed/developed into OBE format.  2015 Actual Accomplishment = 32.39%	Dean, Chairperson, Faculty Members						
1.2	Others (please specify)								

OFFICE OF THE VICE PRESIDENT FOR  
**ACADEMIC AFFAIRS (OVPAA)**  
PUP STA. MESA, MANILA  
Received by [Signature]  
Date 8-2-16 Time 6:20 am/pm





# POLYTECHNIC UNIVERSITY OF THE PHILIPPINES COLLEGE OF ENGINEERING COMPUTER ENGINEERING DEPARTMENT



Republic of the Philippines  
POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
Sta. Mesa, Manila

## OFFICE PERFORMANCE COMMITMENT AND REVIEW (OPCR) FORM

I, GUILLERMO O. BERNABE, Head of the College of Engineering commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JULY to DECEMBER 2015.

Reviewed and Recommended for Approval by:

DR. MILAGRINA A. GOMEZ  
Vice President for Academic Affairs

ENGR. GUILLERMO O. BERNABE  
Dean

Approved by:

DR. EMANUEL C. DE GUZMAN  
President

OFFICE OF THE VICE PRESIDENT FOR ACADEMIC AFFAIRS (OVPA)	
PUP STA. MESA, MANILA	
Received by: _____	
Date: <u>7/27/15</u>	Time: <u>2:00</u> am/pm

Numerical Rating	Adjectival Rating	Range
5	Outstanding	130% and above
4	Very Satisfactory	115% - 129%
3	Satisfactory	90% - 114%
2	Unsatisfactory	51% - 89%
1	Poor	50% and below

OFFICE FINAL OUTPUT	SUCCESS INDICATORS	Allotted Budget	Office / Person Responsible	Actual Accomplishments	Q1	E2	T3	A4	Remarks
<b>Strategic Priority</b>									
Improved quality of services of the college through: 1. Academic Program Development  1.1 Outcomes-based syllabus developed for all courses for Colleges in the Main Campus only	<ul style="list-style-type: none"> <li>10% (32/318) of syllabi transformed/aligned to OBE framework</li> <li>ECE- 5/43</li> <li>CE- 6/57</li> <li>ME- 5/49</li> <li>IE- 4/40</li> <li>CpE- 4/41</li> <li>EE- 4/44</li> <li>REM- 3/36</li> <li>ES- 1/9</li> </ul>		Dean, Chairpersons, and Faculty Members	<div style="border: 1px solid black; padding: 5px; width: fit-content;">           Polytechnic University of the Philippines            Office of the Vice President for Administration  <b>RECEIVED</b>            By: _____            Date: _____ Time: <u>2:18/15</u> </div>					Quality: 5 - 130% & above 4 - 115%-129% 3 - 90% - 114% 2 - 51% - 89% 1 - 50% and below



**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
COLLEGE OF ENGINEERING  
COMPUTER ENGINEERING DEPARTMENT**



Republic of the Philippines  
**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES**  
Sta. Mesa, Manila

**OFFICE PERFORMANCE COMMITMENT AND REVIEW (OPCR) FORM**

I, GUILLERMO O. BERNABE, Head of the College of Engineering, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JANUARY to JUNE 2015.

Reviewed and Recommended for Approval by:

DR. SAMUEL M. SALVADOR  
Vice President for Academic Affairs

Approved by:

DR. EMANUEL C. DE GUZMAN  
President

ENGR. GUILLERMO O. BERNABE  
Dean

**OFFICE OF THE VICE PRESIDENT FOR  
ACADEMIC AFFAIRS (OVPA)**  
PUP STA. MESA, MANILA  
Received by: \_\_\_\_\_  
Date: 12/8/15 Time: \_\_\_\_\_ am/pm

Numerical Rating	Adjectival Rating	Range
5	Outstanding	130% and above
4	Very Satisfactory	115% - 129%
3	Satisfactory	90% - 114%
2	Unsatisfactory	51% - 89%
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OFFICE FINAL OUTPUT	SUCCESS INDICATORS	Allotted Budget	Office / Person Responsible	Actual Accomplishments	Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	Remarks
<b>Strategic Priority</b>									
Improved quality of services of the college through: 1. Academic Program Development  1.1 Outcomes-based syllabus developed for all courses for Colleges in the Main Campus only	<ul style="list-style-type: none"> <li>10% (32/318) of syllabi transformed/aligned to OBE framework</li> <li>ECE- 5/43</li> <li>CE- 6/57</li> <li>ME- 5/49</li> <li>IE- 4/40</li> <li>CpE- 4/41</li> <li>EE- 4/44</li> <li>REM- 3/36</li> <li>ES- 1/9</li> </ul>		Dean, Chairpersons, and Faculty Members	<div style="border: 1px solid black; padding: 5px; width: fit-content;">           Polytechnic University of the Philippines            Office of the Vice President for Administration  <b>RECEIVED</b>            Sr: _____            Date: <u>12/8/15</u> </div>					Quality: 5 - 130% & above 4 - 115%-129% 3 - 90% - 114% 2- 51% - 89% 1- 50% and below



**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES**  
**COLLEGE OF ENGINEERING**  
**COMPUTER ENGINEERING DEPARTMENT**

Name of Individual Performer:  
 Noli B. Sibayan

JANUARY - JUNE, 2017								
Office Final Output	Total Points Earned			Total	No. of Item Ratings	Average	Weight	Weighted Average
	Quality	Efficiency	Timeliness					
Strategic Priority				0	0			
Core Functions	9.17242	3.96		13.13242	3	4.37747	80%	3.50198
SP+ Core	9.17242	3.96	0	13.13242	3	4.37747	80%	3.50198
Support Functions			9	14	4	3.50000	20%	0.70000
<b>Final Rating for JAN - JUN Rating Period</b>								<b>4.20198</b>

JULY - DECEMBER, 2017								
Office Final Output	Total Points Earned			Total	No. of Item Ratings	Average	Weight	Weighted Average
	Quality	Efficiency	Timeliness					
Strategic Priority	4	8.84		12.84	3			
Core Functions	9.06896	2.91282		11.58178	3			
SP+ Core	13.06896	11.35282	0	24.42178	6	4.07030	80%	3.25624
Support Functions		7.51282	8	10.51282	5	2.10256	20%	0.42051
<b>Final Rating for JUL - DEC Rating Period</b>								<b>3.67675</b>

Note: Computed final rating below should be entered in the Summary List of Office Performance Rating for 2017

JANUARY - DECEMBER, 2017								
Office Final Output	Total Points Earned			Total	No. of Item Ratings	Average	Weight	Weighted Average
	Quality	Efficiency	Timeliness					
Strategic Priority	4	8.84	0	12.84	3			
Core Functions	18.24138	6.47282	0	24.7142	6			
SP+ Core	22.24138	15.31282	0	37.5542	9	4.17269	80%	3.33815
Support Functions	0	7.51282	17	24.51282	9	2.72365	20%	0.54473
<b>Computed Rating for JAN - DEC Rating Period</b>								<b>3.88288</b>
<b>Final Rating for JAN - DEC Rating Period</b>								
<b>Qualitative Rating</b>								





POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
COLLEGE OF ENGINEERING  
**COMPUTER ENGINEERING DEPARTMENT**

Sample IPCR



**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
COLLEGE OF ENGINEERING  
COMPUTER ENGINEERING DEPARTMENT**



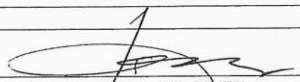

Republic of the Philippines  
POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
Sta. Mesa, Manila

185-260-7009

**INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)**

I, **NOLI B. SIBAYAN** of the **College of Engineering**, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January to June, 2017**.

**NOLI B. SIBAYAN**  
October 06, 2017

Reviewed by:	Date	Approved by:	Date
 RAMIR M. CRUZ CHAIRPERSON	02-8-18	 GUILLERMO O. BERNABE DEAN	02-8-18

Office Final Output (OFO)	Success Indicator	Actual Accomplishments	Q1	E2	T3	A4	Remarks																								
<b>Strategic Priority</b>																															
Improved quality of services of the office through:																															
<b>1. Academic Program Development.</b>																															
I.1. Outcomes-Based Syllabus Developed for Civil Engineering.	90% (1/1) of syllabi transformed/developed into OBE format within the year with no more than 3 revisions (E,Q)	Not applicable for this rating period. To be reflected in the July – December IPCR.					<b>Efficiency</b> <table border="1"> <tr><th>Scale</th><th>Description</th></tr> <tr><td>5</td><td>111% and above</td></tr> <tr><td>4</td><td>101-110%</td></tr> <tr><td>3</td><td>90-100%</td></tr> <tr><td>2</td><td>51-89%</td></tr> <tr><td>1</td><td>50% and below</td></tr> </table> <b>Quality</b> <table border="1"> <tr><th>Scale</th><th>Description</th></tr> <tr><td>5</td><td>no revision</td></tr> <tr><td>4</td><td>1 to 2 revisions</td></tr> <tr><td>3</td><td>3 revisions</td></tr> <tr><td>2</td><td>4 to 5 revisions</td></tr> <tr><td>1</td><td>more than 5 revisions</td></tr> </table>	Scale	Description	5	111% and above	4	101-110%	3	90-100%	2	51-89%	1	50% and below	Scale	Description	5	no revision	4	1 to 2 revisions	3	3 revisions	2	4 to 5 revisions	1	more than 5 revisions
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<b>2. Human Resource Development.</b>																															



**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
COLLEGE OF ENGINEERING  
COMPUTER ENGINEERING DEPARTMENT**



Republic of the Philippines  
POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
Sta. Mesa, Manila

TEL: 185-260-7009  
185-260-7009

Office Final Output (OFO)	Success Indicator	Actual Accomplishments	Q1	E2	T3	A4	Remarks														
<b>Strategic Priority</b>																					
2.1. Faculty Members attended seminars/fora/conferences/job-related trainings/workshops in institutional/regional/national/international level.	Attended at least 16 hours of relevant faculty development activities and seminars in one year (E)	Not applicable for this rating period. To be reflected in the July – December IPCR.					<table border="1"> <thead> <tr> <th colspan="2">Efficiency</th> </tr> <tr> <th>Scale</th> <th>Description</th> </tr> </thead> <tbody> <tr> <td>5</td> <td>111% and above</td> </tr> <tr> <td>4</td> <td>101-110%</td> </tr> <tr> <td>3</td> <td>90-100%</td> </tr> <tr> <td>2</td> <td>51-89%</td> </tr> <tr> <td>1</td> <td>50% and below</td> </tr> </tbody> </table>	Efficiency		Scale	Description	5	111% and above	4	101-110%	3	90-100%	2	51-89%	1	50% and below
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**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
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COMPUTER ENGINEERING DEPARTMENT**



Republic of the Philippines  
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Sta. Mesa, Manila

185-260-7009

Office Final Output (OFO)	Success Indicator	Actual Accomplishments	Q1	E2	T3	A4	Remarks														
<b>Core Function</b>																					
Improved quality of services of the office through:																					
<b>1. Outputs/Outcomes in Higher Education Services.</b>																					
1.1. Faculty Member rated Very Satisfactory or better by supervisor and students in the on-line faculty evaluation.	Rated Very Satisfactory or better by Supervisors in the Online Faculty Evaluation. (Q)	Rating is based on actual results in Online Evaluation. Supervisors: 95.20	4.82759			4.82759	<table border="1"> <tr><th colspan="2">Quality</th></tr> <tr><th>Scale</th><th>Description</th></tr> <tr><td>5</td><td>91-100 Outstanding</td></tr> <tr><td>4</td><td>71-90.9999 Very Satisfactory</td></tr> <tr><td>3</td><td>51-70.9999 Satisfactory</td></tr> <tr><td>2</td><td>31-50.9999 Fair</td></tr> <tr><td>1</td><td>20-30.9999 Poor</td></tr> </table>	Quality		Scale	Description	5	91-100 Outstanding	4	71-90.9999 Very Satisfactory	3	51-70.9999 Satisfactory	2	31-50.9999 Fair	1	20-30.9999 Poor
Quality																					
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1	20-30.9999 Poor																				
	Rated Very Satisfactory or better by Students in the Online Faculty Evaluation. (Q)	Rating is based on actual results in Online Evaluation. Students: 81.9534	4.34483			4.34483	<table border="1"> <tr><th colspan="2">Quality</th></tr> <tr><th>Scale</th><th>Description</th></tr> <tr><td>5</td><td>91-100 Outstanding</td></tr> <tr><td>4</td><td>71-90.9999 Very Satisfactory</td></tr> <tr><td>3</td><td>51-70.9999 Satisfactory</td></tr> <tr><td>2</td><td>31-50.9999 Fair</td></tr> <tr><td>1</td><td>20-30.9999 Poor</td></tr> </table>	Quality		Scale	Description	5	91-100 Outstanding	4	71-90.9999 Very Satisfactory	3	51-70.9999 Satisfactory	2	31-50.9999 Fair	1	20-30.9999 Poor
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2	31-50.9999 Fair																				
1	20-30.9999 Poor																				
2. Compliance to issued notices and Department memorandum orders.	70% of issued notices and Department memorandum orders complied within the prescribed period. (E)	80 % (3/4) of issued notices and Department memorandum orders complied within the prescribed period.		3.9600		3.9600	<table border="1"> <tr><th colspan="2">Efficiency</th></tr> <tr><th>Scale</th><th>Description</th></tr> <tr><td>5</td><td>130% and above</td></tr> <tr><td>4</td><td>115% - 129%</td></tr> <tr><td>3</td><td>90% - 114%</td></tr> <tr><td>2</td><td>51% - 89%</td></tr> <tr><td>1</td><td>50% and below</td></tr> </table>	Efficiency		Scale	Description	5	130% and above	4	115% - 129%	3	90% - 114%	2	51% - 89%	1	50% and below
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**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
COLLEGE OF ENGINEERING  
COMPUTER ENGINEERING DEPARTMENT**



Republic of the Philippines  
POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
Sta. Mesa, Manila

185-260-7009

Office Final Output (OFO)	Success Indicator	Actual Accomplishments	Q1	E2	T3	A4	Remarks												
<b>Support Functions</b>																			
1. Attendance of Chairperson, faculty members and administrative staff in official University/College function..	70% of Faculty members attended/participated in each of the scheduled sector/office meeting and other University functions.	Faculty member attended/participated in 100 % (4/4) of the scheduled sector/office meeting and other University functions.		5.0000		5.0000	<b>Efficiency</b> <table border="1"> <tr><th>Scale</th><th>Description</th></tr> <tr><td>5</td><td>111% and above</td></tr> <tr><td>4</td><td>101-110%</td></tr> <tr><td>3</td><td>90-100%</td></tr> <tr><td>2</td><td>51-89%</td></tr> <tr><td>1</td><td>50% and below</td></tr> </table>	Scale	Description	5	111% and above	4	101-110%	3	90-100%	2	51-89%	1	50% and below
Scale	Description																		
5	111% and above																		
4	101-110%																		
3	90-100%																		
2	51-89%																		
1	50% and below																		
2. Reportorial Requirement.																			
2.1. DTR.	Faculty members submitted DTR on the 5th working day of the following month. (T)	Faculty members submitted DTR on the 5th working day of the following month.			3.0000	3.0000	<b>Timeliness</b> <table border="1"> <tr><th>Scale</th><th>Description</th></tr> <tr><td>5</td><td>1st-2nd</td></tr> <tr><td>4</td><td>3rd-4th</td></tr> <tr><td>3</td><td>5th</td></tr> <tr><td>2</td><td>6th-7th</td></tr> <tr><td>1</td><td>More than the 7th day</td></tr> </table>	Scale	Description	5	1st-2nd	4	3rd-4th	3	5th	2	6th-7th	1	More than the 7th day
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2	6th-7th																		
1	More than the 7th day																		
2.2. Class Records.	Faculty members of the college submitted Certified True Copy of Class Records to the Department Chairperson on the set deadline. (T)	Faculty member submitted Certified True Copy of Class Records to the Department Chairperson on the set deadline.			3.0000	3.0000	<b>Timeliness</b> <table border="1"> <tr><th>Scale</th><th>Description</th></tr> <tr><td>5</td><td>4 to 6 days before the deadline</td></tr> <tr><td>4</td><td>1 to 3 days before the deadline</td></tr> <tr><td>3</td><td>On the set deadline</td></tr> <tr><td>2</td><td>1 to 3 days after the deadline</td></tr> <tr><td>1</td><td>4 to 6 days after the deadline</td></tr> </table>	Scale	Description	5	4 to 6 days before the deadline	4	1 to 3 days before the deadline	3	On the set deadline	2	1 to 3 days after the deadline	1	4 to 6 days after the deadline
Scale	Description																		
5	4 to 6 days before the deadline																		
4	1 to 3 days before the deadline																		
3	On the set deadline																		
2	1 to 3 days after the deadline																		
1	4 to 6 days after the deadline																		
2.3. Grade Sheets.	Faculty members of the Department submitted Grade Sheets to the Office of the University Registrar on the set deadline. (E)	Faculty member of the Department submitted Grade Sheets to the Department and Office of the University Registrar on the set deadline.			3.0000	3.0000	<b>Timeliness</b> <table border="1"> <tr><th>Scale</th><th>Description</th></tr> <tr><td>5</td><td>4 to 6 days before the deadline</td></tr> <tr><td>4</td><td>1 to 3 days before the deadline</td></tr> <tr><td>3</td><td>On the set deadline</td></tr> <tr><td>2</td><td>1 to 3 days after the deadline</td></tr> <tr><td>1</td><td>4 to 6 days after the deadline</td></tr> </table>	Scale	Description	5	4 to 6 days before the deadline	4	1 to 3 days before the deadline	3	On the set deadline	2	1 to 3 days after the deadline	1	4 to 6 days after the deadline
Scale	Description																		
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1	4 to 6 days after the deadline																		



POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
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**COMPUTER ENGINEERING DEPARTMENT**



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 Sta. Mesa, Manila

185-260-7009

Office Final Output (OFO)	Success Indicator	Actual Accomplishments	Q1	E2	T3	A4	Remarks														
<b>Support Functions</b> 2.4. Clearance.	Submitted medical clearance to the Medical Services Department (MSD) on the set deadline. (T)	Not applicable for this rating period. To be reflected in the July – December IPCR.					<table border="1"> <thead> <tr> <th colspan="2">Timeliness</th> </tr> <tr> <th>Scale</th> <th>Description</th> </tr> </thead> <tbody> <tr> <td>5</td> <td>Within the set schedule</td> </tr> <tr> <td>4</td> <td>1 working day after the set schedule</td> </tr> <tr> <td>3</td> <td>2 working days after the set schedule</td> </tr> <tr> <td>2</td> <td>3 working days after the set schedule</td> </tr> <tr> <td>1</td> <td>4 or more working days after the set schedule</td> </tr> </tbody> </table>	Timeliness		Scale	Description	5	Within the set schedule	4	1 working day after the set schedule	3	2 working days after the set schedule	2	3 working days after the set schedule	1	4 or more working days after the set schedule
Timeliness																					
Scale	Description																				
5	Within the set schedule																				
4	1 working day after the set schedule																				
3	2 working days after the set schedule																				
2	3 working days after the set schedule																				
1	4 or more working days after the set schedule																				

Comments and Recommendations for Development Purposes

Discussed with	Date	Assessed by	Date	Final Rating by	Date
NOLI B. SIBAYAN Employee	02-8-18	I certify that I discussed my assessment of the performance with the employee. RAMIR M. CRUZ Supervisor	02-8-18	GUILLEMO O. BERNABE Head of Office	02-8-18







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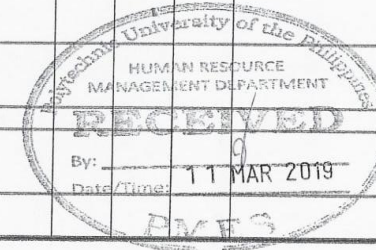
**INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR) FORM**

I, ROLITO L. MAHAGUAY, of the Open University System commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December, 2018.

ROLITO L. MAHAGUAY  
Chief, Academic Assessor, INE  
January 25, 2018

Reviewed by:	Date	Approved by:	Date
DR. REMEDIOS G. ADO Immediate Supervisor		DR. CARMENCITA L. CASTOLO Head of Office	

OUTPUT	SUCCESS INDICATORS	ACTUAL ACCOMPLISHMENTS	Rating				REMARKS
			Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
<b>Strategic Priority:</b>							
1.0 Academic Program Development							
1.1 Outcomes-based syllabus developed for all courses	Not Applicable						
1.2 Faculty Immersion	Not Applicable						
1.3 Learning Materials developed for Learning Management System Integration	Not Applicable						
1.4 Design new programs	Not Applicable						
1.5 Submit proposal for CHED Institutional Development and Innovation Grant	Not Applicable						
1.6 Create and maintain an online OUS magazine	Not Applicable						





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OUTPUT	SUCCESS INDICATORS	ACTUAL ACCOMPLISHMENTS	Rating				REMARKS
			Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
<b>Strategic Priority:</b>							
<b>2.0 Human Resource Development</b>							
2.1 Faculty Members / Administrative Personnel attended seminars / fora / conferences / job-related trainings / workshops in institutional / regional / national / international level	Attended at least 32 hours of relevant faculty/staff development activities and seminars within one year. (E)	Attended <b>72 hours</b> of relevant faculty/staff development activities and seminars within one year. (E)		5.000			
	Attended at least 8 hours of relevant faculty/staff development activities and seminars within one year. (E)	Attended <b>32 hours</b> of relevant faculty/staff development activities and seminars within one year. (E)		5.000			
2.2 Enhanced research and extension capabilities	Not Applicable						

OUTPUT	SUCCESS INDICATORS	ACTUAL ACCOMPLISHMENTS	Rating				REMARKS
			Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
<b>Core Function:</b>							
<b>1.0 Major Core Functions of the Office</b>							
1.1 Outputs / Outcomes in Higher Education Program	Not Applicable						
1.1.1 Percentage change in number of graduates in priority programs	Not Applicable						
1.1.2 Percentage of graduates (2 years prior) that are employed	Not Applicable						





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1.1.3 Performance In licensure examination / National Average % Passing	Not Applicable						
1.1.4 Profile of Academic Programs Accreditation	Not Applicable						
1.1.5 Faculty Members rated Very Satisfactory or better by supervisor and students in the online faculty evaluation	Rated Very Satisfactory or better by students in online Evaluation (Q)  Rated Very Satisfactory or better by supervisors in online Evaluation. (Q)	<ul style="list-style-type: none"> <li>Rated Outstanding by the students in online Evaluation Rating: 92.4940%</li> <li>Rating Outstanding by the Supervisors in online Evaluation Rating: 100% Overall Rating: 94.9809%</li> </ul>	4.72414				5.00 4.79310
1.2 Outputs / Outcomes in Research Program							
1.6.1 Research studies completed	Not Applicable						
1.2.2 Researches published in CHED-recognized journal and international refereed publications	Not Applicable						
1.2.3 Researches presented in national and international fora / conferences	Not Applicable						
1.2.4 Researches completed within the original project timeframe	Not Applicable						
1.2.5 Number of research and development output	Not Applicable						





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1.2.5.1	Externally-funded research	Not Applicable							
1.2.5.2	Applied for patenting	Not Applicable							
1.2.5.3	Applied for commercialization	Not Applicable							
1.2.5.4	Adopted by industry or by other beneficiaries	Not Applicable							
1.2.5.5	Copyrighted	Not Applicable							
1.2.6	Faculty members engaged in research work applied in any of the following:	Not Applicable							
1.2.6.1	Pursuing advanced research degree								
1.2.6.2	Pursuing Investigative or Basic Applied Scientific Research	Not Applicable							
1.2.6.3	Producing Technologies for commercialization or livelihood improvement	Not Applicable							
1.2.6.4	Faculty whose research work resulted in an	Not Applicable							



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extension program							
1.3 Outputs / Outcomes in Extension and Technical Advisory Program							
1.3.1 Persons trained weighted by length of training activity (Training defined as a structured activity designed for a large group of participants)	Not Applicable						
1.3.2 Persons provided with technical advice (defined as an offshoot of a training activity or a seminar)	Not Applicable						
1.3.3 Trainees who rate the training course/technical advisory services as VS or better (based on the analysis of Feedback forms accomplished by the trainees)	Not Applicable						
1.3.4 Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities.	Not Applicable						
1.3.5 Externally-funded extension programs/activities	Not Applicable						
2.0 Requests and Queries Acted upon within the Prescribed Period	100% of written queries acted upon in 5 working days for simple communications or ten (10) working days for complex communication from receipt of the written queries/requests. (T)	<ul style="list-style-type: none"> <li>Queries/requests acted upon within 1 working day for simple communications and 1 working days for complex communications from receipt of the written queries/requests</li> </ul>				5.00	
3.0 Satisfied and Empowered Clients							





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3.1 Clients rated the services of the Office	70% of clients rated the services rendered by INE as Very Satisfactory or better. (E)	<ul style="list-style-type: none"> <li>Rated the services rendered by INE as <b>Outstanding</b> Rating: 4.9800</li> </ul>	4.9800				
3.2 Submitted CSS Forms	Not Applicable						

OUTPUT	SUCCESS INDICATORS	ACTUAL ACCOMPLISHMENTS	Rating				REMARKS
			Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
<b>Support Functions:</b>							
1.0 Attendance of Chairpersons, faculty members and administrative staff in official University / College function	70% of official University / College function attended.	<ul style="list-style-type: none"> <li>Monthly Flag Raising</li> <li>Department Meeting</li> <li>Year-end Graduation Protocol</li> <li>Engineering week</li> <li>OUS Meeting</li> </ul>		5.00			
2.0 Submission of mandatory periodic reports of all departments / units under the college / offices complied with:							
2.1 Action Plan (Annual)	Not Applicable						
2.2 DTR	Submitted DTR HRMD 5 working days after the end of the month. (T)	<ul style="list-style-type: none"> <li>Submitted/Complied on the first day of the month</li> </ul>			5.00		
2.3 Subject Offerings	Not Applicable						
2.4 Class Records	Class Records submitted to College /Department on the set deadline. (T)	<ul style="list-style-type: none"> <li>Submitted/Complied a week after the semester</li> </ul>			5.00		
2.5 Grade Sheets	Grade Sheets submitted to College /Department on the set deadline (T)	<ul style="list-style-type: none"> <li>Submitted/Complied a week after the semester</li> </ul>			5.00		





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2.6 Teaching Assignments	Not Applicable						
2.7 Medical Clearance	Submitted medical clearance to the Medical Services Department (MSD) on the set deadline. (T)	Submitted/Complied before the Deadline	3 days			5.00	
2.8 Quarterly Accomplishment Report	Not Applicable						
3.0 Budget Utilization Rate	Not Applicable						
<b>FINAL RATING</b>						<b>4.93375</b>	

**Comments and Recommendations for Development Purposes**

Discussed with	Date	Assessed by	Date	Final Rating by	Date
 ENGR. ROLITO L. MAHAGUAY <b>Employee</b>		I certify that I discussed my assesment of the performance with the employee.  DR. REMEDIOS G. ADO <b>Supervisor</b>		 DR. CARMENCITA L. CASTOLO <b>Head of Office</b>	

Legend : 1 Quality 2 Efficiency 3 Timeliness 4 Average

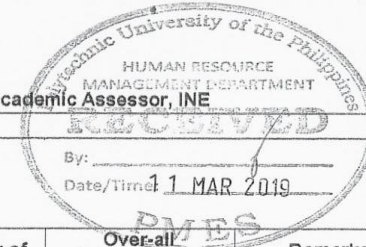


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Name of Employee : ROLITO L. MAHAGUAY Position / Designation : Chief, Academic Assessor, INE  
Office/Department/Branch/Campus : Open University System/Institute of NTSP & ETEEAP



**PERFORMANCE MONITORING FORM**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date of Accomplishment	Actual Date of Accomplishment	Quality of Output*	Over-all Assessment of Output**	Remarks / Recommendations
1	Ensure that request and Queries and Acted upon within the Prescribed Period	Request and Queries Acted upon in 5 working days for simple communication or 10 working days for complex communications from receipt of the written request.	Beginning of School Year	Within the School Year	Within the School Year	Very Impressive	Outstanding	Request and Queries Acted upon in 5 working days for simple communication or 10 working days for complex communications from receipt of the written request.
2	Assist in the preparation and finalize the consolidation of student portfolio for assessment for the baccalaureate and graduate programs of the INE.	Evaluate portfolio	As needed		Immediately upon receipt of the portfolio	Very Impressive	Outstanding	Submitted earlier than the set deadline
3	Attendance in official University/ College function	70% of official University/College/Department functions and activities attended	Within the School Year	Within the School Year	Within the School Year	Very Impressive	Outstanding	
4	Submission of Reports	Submitted reports • DTR	Submitted reports • 1 <sup>st</sup> day of the month	• Within the first 5 Days of the	• Within the first 5 Days of the following month	Very Impressive	Outstanding	Submitted earlier than the set deadline



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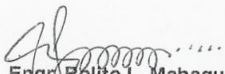
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		<ul style="list-style-type: none"> <li>• Class records</li> <li>• Grade sheets</li> <li>• Accomplishment Report</li> </ul>	<ul style="list-style-type: none"> <li>• Beginning of every semester</li> <li>• Beginning of every semester</li> </ul>	following month <ul style="list-style-type: none"> <li>• At the end of each semester</li> <li>• At the end of each semester</li> </ul>	<ul style="list-style-type: none"> <li>• At the end of each semester</li> <li>• At the end of each semester</li> </ul>			
--	--	--	--	---	--	--	--	--

\* Either Very Impressive, Impressive, Average, Needs Improvement, Poor.

\*\* Either Outstanding, Very Satisfactory, Satisfactory, Unsatisfactory, Poor.

Prepared by:

  
Engr. Rolito L. Mahaguay  
Chief, Academic Assessor, INE

Noted by:

  
Dr. Remedios G. Ado  
Director, INE





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IPC R

Name of the Individual Performer  
LORICO, JULIAN L., JR

INDIVIDUAL FINAL OUTPUT	TOTAL POINTS EARNED				NO. ITEM RATINGS	AVERAGE	WEIGHT	WEIGHTED AVERAGE
	QUALITY	EFFICIENCY	TIMELINESS	TOTAL				
STRATEGIC PRIORITY	0	16	0	16	4			
CORE FUNCTIONS	S	17	0	25	7			
SP + CORE	S	33	0	41	11	3.73	80%	2.961818182
SUPPORT FUNCTIONS	S	0	20	28	4	7.00	20%	1.4
								4.38400



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Name of the Individual Performer  
LORICO, JULIAN L. , JR

INDIVIDUAL FINAL OUTPUT	TOTAL POINTS EARNED				JULY TO DECEMBER 2018			
	QUALITY	EFFICIENCY	TIMELINESS	TOTAL	NO. ITEM RATINGS	AVERAGE	WEIGHT	WEIGHTED AVERAGE
STRATEGIC PRIORITY	0	4	0	4	1			
CORE FUNCTIONS	4.569	0	0	4.569	1			
SP + CORE	4.569	4	0	8.569	2	4.28	80%	3.4276
SUPPORT FUNCTIONS	0	4	15	19	4	4.75	20%	0.95
								4.37760



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Name of the Individual Performer  
**LORICO, JULIAN L. JR.**

**INDIVIDUAL FINAL OUTPUT**  
STRATEGIC PRIORITY  
CORE FUNCTIONS  
SP + CORE  
SUPPORT FUNCTIONS

JANUARY TO DECEMBER 2018							
INDIVIDUAL FINAL OUTPUT	TOTAL POINTS EARNED			NO. ITEM RATINGS	AVERAGE	WEIGHT	WEIGHTED AVERAGE
	QUALITY	EFFICIENCY	TIMELINESS				
STRATEGIC PRIORITY	0.00000	20.00000	0.00000	20.00000	5		
CORE FUNCTIONS	13.87550	17.00000	0.00000	30.87550	8		
SP + CORE	13.87550	37.00000	0.00000	50.87550	13	3.9135	80%
SUPPORT FUNCTIONS	9.00000	5.00000	36.00000	50.00000	8	6.25	20%
<b>Computed Rating for JAN-DEC Rating Period</b> <b>Final Rating for JAN - DEC Rating Period</b> <b>Qualitative Rating</b>							<b>4.38080</b> <b>4.38080</b> <b>VS</b>





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**INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR) FORM**

I, Julian L. Lorico, Jr., of the College of Engineering of PUP-Main commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2018.

*Julian L. Lorico, Jr.*  
Engr. Julian L. Lorico, Jr.  
Faculty, Computer Engineering Department  
Date: December 12, 2018

Reviewed and Recommended for Approval by:	Date	Approved by:	Date
<i>JMS</i> Engr. <u>James S. Cansino</u> Chairperson, Computer Engineering Department	<u>2/8/19</u>	<i>RGA</i> Dr. Remedios G. Ado Dean, College of Engineering	

OFFICE FINAL OUTPUT (OFO)	SUCCESS INDICATORS	ACTUAL ACCOMPLISHMENTS	Rating				REMARKS
			Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
<b>Strategic Priority:</b>							
1.0 Academic Program Development							
1.1 Outcomes-based syllabus developed for all courses	100% (2/2) of BSCpE 1 <sup>st</sup> year courses have corresponding OBE syllabi (E)	BSCOE ELECTIVE1 COEN 3463 COEN 3433		4			
1.2 Faculty Immersion	At least 5 faculty members underwent industry immersion for at least 3 days within the year (E)	None					



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OFFICE FINAL OUTPUT (OFO)	SUCCESS INDICATORS	ACTUAL ACCOMPLISHMENTS	Rating				REMARKS
			Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
<b>Strategic Priority:</b>							
2.0 Human Resource Development							
2.1 Faculty Members / Administrative Personnel attended seminars / fora / conferences / job-related trainings / workshops in institutional / regional / national /international level	<p>75% (6/8) of regular faculty members and administrative personnel attended at least 32 hours of relevant staff development activities and seminars within one year. (E)</p> <p>62% (16/25) of part-time faculty members attended at least 16 hours of relevant staff development activities and seminars within one year. (E)</p> <p>75% (6/8) of regular faculty members and administrative personnel attended at least 8 hours of job-related training activities within the year. (E)</p>	None					
2.2 Enhanced research and extension capabilities	<p>10% increase in the number of faculty members with completed research output / creative work / instructional materials within the last 3 years. (E)</p> <p>(Average number of faculty who has completed research output for the last three years)</p> <p>10% increase in the number of faculty members with on-going or completed extension/training /technical advisory undertakings within the last 3 years. (E)</p> <p>(Average number of faculty who has completed extension/training/technical output for the last three years)</p>	None					



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OUTPUT	SUCCESS INDICATORS	ACTUAL ACCOMPLISHMENTS	Rating				REMARKS
			Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
<b>Core Function:</b>							
1.0 Major Core Functions of the Office							
1.1 Outputs / Outcomes in Higher Education Program							
1.1.1 Percentage change in number of graduates in priority programs	1 % increase in the number of graduates in priority programs. (E)	Not applicable					
1.1.2 Percentage of graduates (2 years prior) that are employed	25% of graduates (2 years prior) that are employed (E)	Not applicable					
1.1.3 Performance in licensure examination / National Average % Passing	___% of Average PUP passing percentage to Average National Passing percentage (E)	Not applicable					





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1.1.4 Profile of Academic Programs Accreditation	Not Applicable	Not applicable					
1.1.5 Faculty Members rated Very Satisfactory or better by supervisor and students in the online faculty evaluation	100% (25/25) of faculty members rated Very Satisfactory or better by supervisors in the online faculty evaluation. (Q)  80%(20/25) of faculty members rated Very Satisfactory or better by students in the online faculty evaluation. (Q)	Rated "Outstanding" by the Dean and Chairperson  Rated "Very Satisfactory" by the students		5			
1.2 Outputs / Outcomes in Research Program							
1.2.1 Research studies completed	1 total number of researches completed within the last 3 years (E)	Not applicable					
1.2.2 Researches published in CHED-recognized journal and international refereed publications	1 research output published in CHED-recognized journal and international refereed publications within the year. (E)	None					
1.2.3 Researches presented in national and international fora / conferences	50% (2/25) researches presented in national and international fora / conferences (E)	None					
1.2.4 Researches completed within the original project timeframe	100% (8/8) internally and externally funded researches completed within the original project timeframe (E)	Not applicable					



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1.2.5	Number of research and development output								
1.2.5.1	Externally-funded research	1 Number of research capsules/proposals submitted for external funding within the year (E)	None						
1.2.5.2	Applied for patenting	1 Number of research outputs applied for patenting (E)	None						
1.2.5.3	Patented or commercialized	1 Number of research outputs applied for commercialization. (E)	None						
1.2.5.4	Adopted by industry or by other beneficiaries	1 Number of research output adopted by industry or by other beneficiaries (E)	None						
1.2.5.5	Copyrighted	70% (6/8) of research outputs applied for copyrighted (E)	None						
1.2.6	Faculty members engaged in research work applied in any of the following:	10% increase in the number of faculty members pursuing advanced research degree program (Master's/Doctorate) during the year (E)	Not applicable						
1.2.6.1	Pursuing advanced research degree								
1.2.6.2	Pursuing Investigative or Basic Applied Scientific Research		Not applicable						



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1.2.6.3 Producing Technologies for commercialization or livelihood improvement		Not applicable					
1.2.6.4 Faculty whose research work resulted in an extension program	1 faculty members whose research work resulted in an extension program	Not applicable					
<b>1.3 Outputs / Outcomes in Extension and Technical Advisory Program</b>							
1.3.1 Persons trained weighted by length of training activity (Training defined as a structured activity designed for a large group of participants)	25 Total number of persons trained weighted by length of training (E)	Not applicable					
1.3.2 Persons provided with technical advice (defined as an offshoot of a training activity or a seminar)	15 Total number of persons provided with technical advice (E)	Not applicable					
1.3.3 Trainees who rate the training course/technical advisory services as VS or better (based on the analysis of	70% of trainees who rated the training course as very satisfactory or better (Q)	Not applicable					





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Sta. Mesa, Manila

Feedback forms accomplished by the trainees)							
1.3.4 Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities.	1 Number of partnerships with LGUs, small and medium enterprises, local entrepreneurs, and other national agencies in developing, implementing or using new technologies within the year (E)	Not applicable					
1.3.5 Externally-funded extension programs/activities	1 Number of extension programs/activities proposals submitted for external funding within the year (E)	Not applicable					
2.0 Requests and Queries Acted upon within the Prescribed Period	100% of written queries / requests acted upon in 5 working days for <b>simple communications</b> from receipt of the written queries/requests (T)  100% of written queries / requests acted upon in 10 working days for <b>complex communications</b> from receipt of the written queries/requests (T)	Not applicable					
3.0 Satisfied and Empowered Clients  3.1 Clients rated the services of the Office	70% of clients rated the services rendered by the College as very satisfactory or better during the rating period. (E)  CSS Office Actual Rating (Q)  CSS Forms of the Office submitted to the Office of the Sector Head every 5 <sup>th</sup> working day of the month (T)	Not applicable					



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Sta. Mesa, Manila

3.2 Submitted CSS Forms							

OFFICE FINAL OUTPUT (OFO)	SUCCESS INDICATORS	ACTUAL ACCOMPLISHMENTS	Rating				REMARKS
			Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
<b>Support Functions:</b>							
1.0 Attendance of Chairpersons, faculty members and administrative staff in official University / College function	76% (19/25) of Chairpersons and faculty members and administrative staff attended/participated in each of the scheduled sector/office meeting and other University functions	Attended University, College and Department activities: Flag Raising Ceremony, Foundation Day, College Meetings and Department Meetings			4		
2.0 Submission of mandatory periodic reports of all departments / units under the college / offices complied with:							
2.1 Action Plan (Annual)	Final version of the Office Action Plan submitted to the Office of the Sector Head on the set deadline. (T)	Not applicable					
2.2 DTR	80% (20/25) of personnel submitted DTR to the HRMD 5 working days after the end of the month. (E)	Submitted DTR submitted 1 week before deadline			4		
2.3 Subject Offerings	Final version of consolidated Subject Offerings prepared by the Chairperson/Academic Head and submitted by the Dean/Director to the Sector Vice President for review and approval on the prescribed deadline. (T)	Not applicable					
2.4 Class Records	80% (20/25) of faculty members of the college submitted certified true copy of Class Records on the set deadline. (E)	Submitted Class Record submitted 5(five) days before deadline			4		
2.5 Grade Sheets	80% (20/25) of faculty members of the college submitted Grade Sheets on the set deadline. (E)	Submitted Grades submitted 5(five) days before deadline			4		





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2.6 Teaching Assignments	100% of all courses served and taught by the College during the semester tagged with the assigned faculty members 14 working days after adjustment period (T)	Not applicable					
2.7 Clearance	60% (15/25) of personnel secured Medical Clearance from the University Medical Services Department within the year. (E)	Not applicable					
2.8 Quarterly Accomplishment Report	Consolidated final version of Quarterly Accomplishment Report submitted to the Office of the Sector Head on the set deadline. (T)	Not applicable					
3.0 Budget Utilization Rate	90% budget utilization rate in staff development and training funds allocated for the year (E)	Not applicable					

Category	OFO	Rating		
Strategic Priority		0	4	0
Core Functions		4.569	0	0
Support Functions		0	4	15
Total Overall Rating				
Final Average Rating				

Discussed with:	Date	Assessed by:	Date	Final Rating by:	Date
 ENGR. JULIAN W. LORICO JR. Name of Employee	3/8/2019	 ENGR. JULIUS S. CANSINO Chairperson, CPE Department	3/8/2019	 DR. REMEDIOS G. ADO OIC-Dean, College of Engineering	3/8/2019

Legend: 1 Quality 2 Efficiency 3 Timeliness 4 Average





**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
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COMPUTER ENGINEERING DEPARTMENT**

Name of the Individual Performer  
NATIVIDAD, MARK KERVIN

INDIVIDUAL FINAL OUTPUT	JANUARY TO JUNE 2016							
	TOTAL POINTS EARNED				NO. ITEM RATINGS	AVERAGE	WEIGHT	WEIGHTED AVERAGE
	QUALITY	EFFICIENCY	TIMELINESS	TOTAL				
STRATEGIC PRIORITY	0	16	0	16	4			
CORE FUNCTIONS	9	17	0	26	7			
SP + CORE	7	33	0	40	11	3.64	80%	2.909090909
SUPPORT FUNCTIONS	8	0	20	28	4	7.00	20%	1.4
								4.31400



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COMPUTER ENGINEERING DEPARTMENT**

Name of the Individual Performer  
**NATIVIDAD, MARK KERVIN**

INDIVIDUAL FINAL OUTPUT	JULY TO DECEMBER 2018							
	TOTAL POINTS EARNED				NO. ITEM RATINGS	AVERAGE	WEIGHT	WEIGHTED AVERAGE
	QUALITY	EFFICIENCY	TIMELINESS	TOTAL				
STRATEGIC PRIORITY	0	8	0	8	2			
CORE FUNCTIONS	4.4769	0	0	4.4769	1			
SP + CORE	4.4769	8	0	12.4769	3	4.16	80%	3.327173333
SUPPORT FUNCTIONS	0	5	15	20	4	5.00	20%	1
								4.32717



**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
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COMPUTER ENGINEERING DEPARTMENT**

Name of the Individual Performer  
NATIVIDAD, MARK KERVIN

**INDIVIDUAL FINAL OUTPUT**  
STRATEGIC PRIORITY  
CORE FUNCTIONS  
SP + CORE  
SUPPORT FUNCTIONS

				JANUARY TO DECEMBER 2018			
TOTAL POINTS EARNED				NO. ITEM RATINGS	AVERAGE	WEIGHT	WEIGHTED AVERAGE
QUALITY	EFFICIENCY	TIMELINESS	TOTAL				
0.00000	24.00000	0.00000	24.00000	6			
13.61030	17.00000	0.00000	30.61030	8			
13.61030	41.00000	0.00000	54.61030	14	3.900735714	80%	3.120588571
8.00000	5.00000	35.00000	48.00000	8	6.00	20%	1.2
<b>Computed Rating for JAN-DEC Rating Period</b>							<b>4.32059</b>
<b>Final Rating for JAN - DEC Rating Period</b>							<b>4.32059</b>
<b>Qualitative Rating</b>							<b>VS</b>





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**INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR) FORM**

I, Mark Kervin Z. Natividad, of the College of Engineering of PUP-Main commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2018.

*(Signature)*  
**Engr. Mark Kervin Z. Natividad**  
Faculty, Computer Engineering Department  
Date: December 12, 2018

Reviewed and Recommended for Approval by:	Date	Approved by:	Date
<i>(Signature)</i> <b>Engr. Joseph S. Cansino</b> Chairperson, Computer Engineering Department	<u>3/8/19</u>	<i>(Signature)</i> <b>Dr. Remedios G. Ado</b> Dean, College of Engineering	

OFFICE FINAL OUTPUT (OFO)	SUCCESS INDICATORS	ACTUAL ACCOMPLISHMENTS	Rating				REMARKS
			Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
<b>Strategic Priority:</b>							
<b>1.0 Academic Program Development</b>							
1.1 Outcomes-based syllabus developed for all courses	100% (2/2) of BSCpE 1 <sup>st</sup> year courses have corresponding OBE syllabi (E)	COEN 3204 – Digital Signal Processing COEN 3193 – Data Communication COEN 3153 – Principles of Communication		4			
1.2 Faculty Immersion	At least 5 faculty members underwent industry immersion for at least 3 days within the year (E)	None					



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OFFICE FINAL OUTPUT (OFO)	SUCCESS INDICATORS	ACTUAL ACCOMPLISHMENTS	Rating				REMARKS
			Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
<b>Strategic Priority:</b>							
<b>2.0 Human Resource Development</b>							
2.1 Faculty Members / Administrative Personnel attended seminars / fora / conferences / job-related trainings / workshops in institutional / regional / national /international level	<p>75% (6/8) of regular faculty members and administrative personnel attended at least 32 hours of relevant staff development activities and seminars within one year. (E)</p> <p>62% (16/25) of part-time faculty members attended at least 16 hours of relevant staff development activities and seminars within one year. (E)</p> <p>75% (6/8) of regular faculty members and administrative personnel attended at least 8 hours of job-related training activities within the year. (E)</p>	IECEP-QC Convention 2018 The Electronics Profession in the Emergence of Digital Technologies	4				
2.2 Enhanced research and extension capabilities	<p>10% increase in the number of faculty members with completed research output / creative work / instructional materials within the last 3 years. (E)</p> <p>(Average number of faculty who has completed research output for the last three years)</p> <p>10% increase in the number of faculty members with on-going or completed extension/training /technical advisory undertakings within the last 3 years. (E)</p> <p>(Average number of faculty who has completed extension/training/technical output for the last three years)</p>	None					



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OUTPUT	SUCCESS INDICATORS	ACTUAL ACCOMPLISHMENTS	Rating				REMARKS
			Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>+</sup>	
<b>Core Function:</b>							
1.0 Major Core Functions of the Office							
1.1 Outputs / Outcomes in Higher Education Program							
1.1.1 Percentage change in number of graduates in priority programs	1 % increase in the number of graduates in priority programs. (E)	Not applicable					
1.1.2 Percentage of graduates (2 years prior) that are employed	25% of graduates (2 years prior) that are employed (E)	Not applicable					
1.1.3 Performance in licensure examination / National Average % Passing	___% of Average PUP passing percentage to Average National Passing percentage (E)	Not applicable					





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1.1.4 Profile of Academic Programs Accreditation	Not Applicable	Not applicable					
1.1.5 Faculty Members rated Very Satisfactory or better by supervisor and students in the online faculty evaluation	100% (25/25) of faculty members rated Very Satisfactory or better by supervisors in the online faculty evaluation. (Q)  80%(20/25) of faculty members rated Very Satisfactory or better by students in the online faculty evaluation. (Q)	Rated "Outstanding" by the Dean and Chairperson  Rated "Very Satisfactory" by the students		5			
1.2 Outputs / Outcomes in Research Program							
1.2.1 Research studies completed	1 total number of researches completed within the last 3 years (E)	Not applicable					
1.2.2 Researches published in CHED-recognized journal and international refereed publications	1 research output published in CHED-recognized journal and international refereed publications within the year. (E)	None					
1.2.3 Researches presented in national and international fora / conferences	50% (2/25) researches presented in national and international fora / conferences (E)	None					
1.2.4 Researches completed within the original project timeframe	100% (8/8) internally and externally funded researches completed within the original project timeframe (E)	Not applicable					



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1.2.5	Number of research and development output								
1.2.5.1	Externally-funded research	1 Number of research capsules/proposals submitted for external funding within the year (E)	None						
1.2.5.2	Applied for patenting	1 Number of research outputs applied for patenting (E)	None						
1.2.5.3	Patented or commercialized	1 Number of research outputs applied for commercialization. (E)	None						
1.2.5.4	Adopted by industry or by other beneficiaries	1 Number of research output adopted by industry or by other beneficiaries (E)	None						
1.2.5.5	Copyrighted	70% (6/8) of research outputs applied for copyrighted (E)	None						
1.2.6	Faculty members engaged in research work applied in any of the following:	10% increase in the number of faculty members pursuing advanced research degree program (Master's/Doctorate) during the year (E)	Not applicable						
1.2.6.1	Pursuing advanced research degree								
1.2.6.2	Pursuing Investigative or Basic Applied Scientific Research		Not applicable						



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1.2.6.3 Producing Technologies for commercialization or livelihood improvement		Not applicable						
1.2.6.4 Faculty whose research work resulted in an extension program	1 faculty members whose research work resulted in an extension program	Not applicable						
<b>1.3 Outputs / Outcomes in Extension and Technical Advisory Program</b>								
1.3.1 Persons trained weighted by length of training activity (Training defined as a structured activity designed for a large group of participants)	25 Total number of persons trained weighted by length of training (E)	Not applicable						
1.3.2 Persons provided with technical advice (defined as an offshoot of a training activity or a seminar)	15 Total number of persons provided with technical advice (E)	Not applicable						
1.3.3 Trainees who rate the training course/technical advisory services as VS or better (based on the analysis of	70% of trainees who rated the training course as very satisfactory or better (Q)	Not applicable						





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Feedback forms accomplished by the trainees)							
1.3.4 Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities.	1 Number of partnerships with LGUs, small and medium enterprises, local entrepreneurs, and other national agencies in developing, implementing or using new technologies within the year (E)	Not applicable					
1.3.5 Externally-funded extension programs/activities	1 Number of extension programs/activities proposals submitted for external funding within the year (E)	Not applicable					
2.0 Requests and Queries Acted upon within the Prescribed Period	100% of written queries / requests acted upon in 5 working days for <b>simple communications</b> from receipt of the written queries/requests (T)  100% of written queries / requests acted upon in 10 working days for <b>complex communications</b> from receipt of the written queries/requests (T)	Not applicable					
3.0 Satisfied and Empowered Clients  3.1 Clients rated the services of the Office	70% of clients rated the services rendered by the College as very satisfactory or better during the rating period. (E)  CSS Office Actual Rating (Q)  CSS Forms of the Office submitted to the Office of the Sector Head every 5 <sup>th</sup> working day of the month (T)	Not applicable					



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3.2 Submitted CSS Forms								
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OFFICE FINAL OUTPUT (OFO)	SUCCESS INDICATORS	ACTUAL ACCOMPLISHMENTS	Rating				REMARKS
			Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
<b>Support Functions:</b>							
1.0 Attendance of Chairpersons, faculty members and administrative staff in official University / College function	76% (19/25) of Chairpersons and faculty members and administrative staff attended/participated in each of the scheduled sector/office meeting and other University functions	Attended University, College and Department activities: College Meetings and Department Meetings			4		
2.0 Submission of mandatory periodic reports of all departments / units under the college / offices complied with:							
2.1 Action Plan (Annual)	Final version of the Office Action Plan submitted to the Office of the Sector Head on the set deadline. (T)	Not applicable					
2.2 DTR	80% (20/25) of personnel submitted DTR to the HRMD 5 working days after the end of the month. (E)	Submitted DTR submitted 1 week before deadline			4		
2.3 Subject Offerings	Final version of consolidated Subject Offerings prepared by the Chairperson/Academic Head and submitted by the Dean/Director to the Sector Vice President for review and approval on the prescribed deadline. (T)	Not applicable					
2.4 Class Records	80% (20/25) of faculty members of the college submitted certified true copy of Class Records on the set deadline. (E)	Submitted Class Record submitted 5(five) days before deadline			4		
2.5 Grade Sheets	80% (20/25) of faculty members of the college submitted Grade Sheets on the set deadline. (E)	Submitted Grades submitted 5(five) days before deadline			4		



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2.6 Teaching Assignments	100% of all courses served and taught by the College during the semester tagged with the assigned faculty members 14 working days after adjustment period (T)	Not applicable					
2.7 Clearance	60% (15/25) of personnel secured Medical Clearance from the University Medical Services Department within the year. (E)	Not applicable					
2.8 Quarterly Accomplishment Report	Consolidated final version of Quarterly Accomplishment Report submitted to the Office of the Sector Head on the set deadline. (T)	Not applicable					
3.0 Budget Utilization Rate	90% budget utilization rate in staff development and training funds allocated for the year (E)	Not applicable					

Category	OFO	Rating			
Strategic Priority		0	8	0	
Core Functions		4	4	0	
Support Functions		0	5	15	
Total Overall Rating					
Final Average Rating					

Discussed with:	Date	Assessed by:	Date	Final Rating by:	Date
 ENGR. MARK KERVIN Z. NATIVIDAD Name of Employee	3/8/2019	 ENGR. JOSIUS S. CANSINO Chairperson, CpE Department	3/8/2019	 DR. REMEDIOS G. ADO OIC-Dean, College of Engineering	3/8/2019

Legend: 1 Quality 2 Efficiency 3 Timeliness 4 Average





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Name of the Individual Performer  
RODRIGUEZ, JOSHUA BENJAMIN

INDIVIDUAL FINAL OUTPUT	JANUARY TO JUNE 2018							
	TOTAL POINTS EARNED				NO. ITEM RATINGS	AVERAGE	WEIGHT	WEIGHTED AVERAGE
	QUALITY	EFFICIENCY	TIMELINESS	TOTAL				
STRATEGIC PRIORITY	0	16	0	16	4			
CORE FUNCTIONS	9	17	0	26	7			
SP + CORE	10	33	0	43	11	3.91	80%	3.127272727
SUPPORT FUNCTIONS	8	0	20	28	4	7.00	20%	1.4
								4.53112



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COMPUTER ENGINEERING DEPARTMENT**

Name of the Individual Performer  
**RODRIGUEZ, JOSHUA BENJAMIN**

INDIVIDUAL FINAL OUTPUT	TOTAL POINTS EARNED				JULY TO DECEMBER 2018			
	QUALITY	EFFICIENCY	TIMELINESS	TOTAL	NO. ITEM RATINGS	AVERAGE	WEIGHT	WEIGHTED AVERAGE
	STRATEGIC PRIORITY	0	4	0	4	1		
CORE FUNCTIONS	4.7431	0	0	4.7431	1			
SP + CORE	4.7431	4	0	8.7431	2	4.37	80%	3.49724
SUPPORT FUNCTIONS	0	5	15	20	4	5.00	20%	1
								4.49724



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Name of the Individual Performer  
**RODRIGUEZ, JOSHUA BENJAMIN**

**INDIVIDUAL FINAL OUTPUT**

STRATEGIC PRIORITY  
CORE FUNCTIONS  
SP + CORE  
SUPPORT FUNCTIONS

JANUARY TO DECEMBER 2018							
INDIVIDUAL FINAL OUTPUT	TOTAL POINTS EARNED			NO. ITEM RATINGS	AVERAGE	WEIGHT	WEIGHTED AVERAGE
	QUALITY	EFFICIENCY	TIMELINESS				
STRATEGIC PRIORITY	0.00000	20.00000	0.00000	20.00000	5		
CORE FUNCTIONS	14.04285	17.00000	0.00000	31.04285	8		
SP + CORE	15.04285	38.00000	0.00000	53.04285	13	4.080219231	80%
SUPPORT FUNCTIONS	9.00000	5.00000	36.00000	50.00000	8	6.25	20%
Computed Rating for JAN-DEC Rating Period							4.51418
Final Rating for JAN - DEC Rating Period							4.51418
Qualitative Rating							O





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**INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR) FORM**

I, Joshua Benjamin B. Rodriguez, of the College of Engineering of PUP-Main commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2018.

*Joshua B. Rodriguez*  
**Engr. Joshua Benjamin B. Rodriguez**  
Faculty, Computer Engineering Department  
Date: December 12, 2018

Reviewed and Recommended for Approval by:	Date	Approved by:	Date
<i>Julius S. Cansino</i> <b>Engr. Julius S. Cansino</b> Chairperson, Computer Engineering Department	<u>3/8/19</u>	<i>Dr. Remedios G. Ado</i> <b>Dr. Remedios G. Ado</b> Dean, College of Engineering	

OFFICE FINAL OUTPUT (OFO)	SUCCESS INDICATORS	ACTUAL ACCOMPLISHMENTS	Rating				REMARKS
			Q1	E2	T3	A4	
<b>Strategic Priority:</b>							
1.0 Academic Program Development							
1.1 Outcomes-based syllabus developed for all courses	100% (2/2) of BSCpE 1 <sup>st</sup> year courses have corresponding OBE syllabi (E)	COEN 3134 COEN 3313 COEN 3493		4			
1.2 Faculty Immersion	At least 5 faculty members underwent industry immersion for at least 3 days within the year (E)	None					



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OFFICE FINAL OUTPUT (OFO)	SUCCESS INDICATORS	ACTUAL ACCOMPLISHMENTS	Rating				REMARKS
			Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
<b>Strategic Priority:</b>							
<b>2.0 Human Resource Development</b>							
2.1 Faculty Members / Administrative Personnel attended seminars / fora / conferences / job-related trainings / workshops in institutional / regional / national /international level	<p>75% (6/8) of regular faculty members and administrative personnel attended at least 32 hours of relevant staff development activities and seminars within one year. (E)</p> <p>62% (16/25) of part-time faculty members attended at least 16 hours of relevant staff development activities and seminars within one year. (E)</p> <p>75% (6/8) of regular faculty members and administrative personnel attended at least 8 hours of job-related training activities within the year. (E)</p>	None					
2.2 Enhanced research and extension capabilities	<p>10% increase in the number of faculty members with completed research output / creative work / instructional materials within the last 3 years. (E)</p> <p>(Average number of faculty who has completed research output for the last three years)</p> <p>10% increase in the number of faculty members with on-going or completed extension/training /technical advisory undertakings within the last 3 years. (E)</p> <p>(Average number of faculty who has completed extension/training/technical output for the last three years)</p>	None					



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Sta. Mesa, Manila

OUTPUT	SUCCESS INDICATORS	ACTUAL ACCOMPLISHMENTS	Rating				REMARKS
			Q1	E2	T3	A4	
<b>Core Function:</b>							
1.0 Major Core Functions of the Office							
1.1 Outputs / Outcomes in Higher Education Program							
1.1.1 Percentage change in number of graduates in priority programs	1 % increase in the number of graduates in priority programs. (E)	Not applicable					
1.1.2 Percentage of graduates (2 years prior) that are employed	25% of graduates (2 years prior) that are employed (E)	Not applicable					
1.1.3 Performance in licensure examination / National Average % Passing	___% of Average PUP passing percentage to Average National Passing percentage (E)	Not applicable					





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1.1.4 Profile of Academic Programs Accreditation	Not Applicable	Not applicable					
1.1.5 Faculty Members rated Very Satisfactory or better by supervisor and students in the online faculty evaluation	100% (25/25) of faculty members rated Very Satisfactory or better by supervisors in the online faculty evaluation. (Q)  80%(20/25) of faculty members rated Very Satisfactory or better by students in the online faculty evaluation. (Q)	Rated "Outstanding" by the Dean and Chairperson  Rated "Very Satisfactory" by the students		5			
1.2 Outputs / Outcomes in Research Program							
1.2.1 Research studies completed	1 total number of researches completed within the last 3 years (E)	Not applicable					
1.2.2 Researches published in CHED-recognized journal and international refereed publications	1 research output published in CHED-recognized journal and international refereed publications within the year. (E)	None					
1.2.3 Researches presented in national and international fora / conferences	50% (2/25) researches presented in national and international fora / conferences (E)	None					
1.2.4 Researches completed within the original project timeframe	100% (8/8) internally and externally funded researches completed within the original project timeframe (E)	Not applicable					



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1.2.5	Number of research and development output								
1.2.5.1	Externally-funded research	1 Number of research capsules/proposals submitted for external funding within the year (E)	None						
1.2.5.2	Applied for patenting	1 Number of research outputs applied for patenting (E)	None						
1.2.5.3	Patented or commercialized	1 Number of research outputs applied for commercialization. (E)	None						
1.2.5.4	Adopted by industry or by other beneficiaries	1 Number of research output adopted by industry or by other beneficiaries (E)	None						
1.2.5.5	Copyrighted	70% (6/8) of research outputs applied for copyrighted (E)	None						
1.2.6	Faculty members engaged in research work applied in any of the following:	10% increase in the number of faculty members pursuing advanced research degree program (Master's/Doctorate) during the year (E)	Not applicable						
1.2.6.1	Pursuing advanced research degree								
1.2.6.2	Pursuing Investigative or Basic Applied Scientific Research		Not applicable						



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1.2.6.3 Producing Technologies for commercialization or livelihood improvement		Not applicable					
1.2.6.4 Faculty whose research work resulted in an extension program	1 faculty members whose research work resulted in an extension program	Not applicable					
<b>1.3 Outputs / Outcomes in Extension and Technical Advisory Program</b>							
1.3.1 Persons trained weighted by length of training activity (Training defined as a structured activity designed for a large group of participants)	25 Total number of persons trained weighted by length of training (E)	Not applicable					
1.3.2 Persons provided with technical advice (defined as an offshoot of a training activity or a seminar)	15 Total number of persons provided with technical advice (E)	Not applicable					
1.3.3 Trainees who rate the training course/technical advisory services as VS or better (based on the analysis of	70% of trainees who rated the training course as very satisfactory or better (Q)	Not applicable					